

# **Bradford Area School District Bus Safety Program**

## **Nine Steps to Safety / Minimum safety practices**

### **1. Pre-Hire and periodic reviews**

- a. Structured Interview
- b. Substance abuse test
- c. Criminal history check
  - i. Never a crime of violence, sexual offense, manufacturing or sale of drugs, pornography, weapon or like crimes.
  - ii. No conviction of drug use or possession in the past ten years.
  - iii. Never a conviction for driving while intoxicated or impaired by alcohol or drugs.
  - iv. Never a felony conviction.
- d. A motor vehicle record check / pre-hire and quarterly
- e. Physical examination / pre-hire and annually
- f. References
- g. Pre hire and driving observation / One hour or longer driving observation performed a minimum of twice per year plus immediately after any complaint. Observation includes oral cognitive recognition exercise.
- h. Daily observation / A supervisor or dispatcher greets every driver prior to the AM and PM route.
- i. Dexterity test pre-hire and every other year.

### **2. New hire training**

- a. Classroom training – 18 hrs.
- b. Behind the wheel –10 hrs min. 20 hrs max
- c. 10 hr. minimum training for new hire with CDL student transportation license.
- d. Any new hire not having driven a school bus for over 1 year must undergo entire new driver training program.

### **3. Safety incentive bonus**

- a. \$50.00 per month for no accidents
- b. \$200 annual bonus for no accidents

### **4. Compliance check**

- a. Extensive drivers log / over 50 items tracked
- b. Monthly review of all drivers credentials

### **5. Passenger reminder system**

- a. Every new bus equipped with automated child checkmate system
- b. Every bus using a manual no child left on bus placard.

**6. Safety awareness workshop.**

- a. 10 monthly safety meetings
- b. Four, Pa certified trainers rotate hosting meetings in order to offer interesting and informative subjects.
- c. Full day summer orientation safety meeting.
- d. All drivers required to attend 10 safety workshops.
- e. Use of 18 DVD School Bus Safety Company safety training program.
- f. Daily safety message announced over the bus's two way radios.

**7. Pre-K and K safety training**

- a. Pre-K orientation / Parents and students are picked up at home and taken to GGB for school orientation and bus safety prior to the 1<sup>st</sup> day of school.
- b. Every Pre-k and K student receives a 45 minute bus safety training by the transportation director.

**8. Vehicle Safety Standards**

- a. A documented, 15 minute vehicle safety check prior to leaving bus garage.
- b. At 2,000 miles every school bus is given a bumper to bumper safety inspection.
- c. No Bradford Area School District vehicle is permitted to be on the road when there is a known safety defect.

**9. Accidents**

- a. All accidents (any vehicle contact other than rubber to the road) are fully reviewed and appropriate action taken consistently.
- b. After any accident, the supervisor must ride with the driver, observing their abilities, discussing the cause of the accident and why it happened prior to the driver returning to their route.
- c. All drivers involved in a preventable accident will receive one hour of retraining based on the cause and re-creation of the accident.