

March 13, 2023 Regular Meeting

The regular meeting of the Board of Directors of the Bradford Area School District was held at 7:00 pm in the Large Group Instruction Room at Floyd C. Fretz Middle School, 140 Lorana Avenue, Bradford, PA.

PRESENT:

Directors: Shane Oschman, President; Carla Manion, Vice-President; Vickie Baker, Treasurer; Hiel Bartlett, Gretchen Daugherty, Frances Forbes, Paul Ridley, Helen Schuster and Stephanie Scrivo

Absent: None

Administrators: Katy Pude, Sam Johnson, Judy Bodamer, Erin Waugaman, Dave Ray, Ken Coffman, Amber Benjamin, Jennifer Morgan, Heidi Blatchley, Kim Swanson, Wes Lohrman, Tina Slaven, Melissa Merry, Barry Bryan, Gene Woodmansee, and Dave Green

News Media: None

Visitors: Cam Snodgrass, Mike Thomas, Andrew Hammach, Mathew Calkins, Sayge Bruno, Crystal Salada, Becky Ruckdeschel, Micheal Gow, Sheryl Waterman, Naoma Tootell, Tanya Wilbon, and Lisa Esch

President Oschman called the meeting to order at 7:08 p.m.

RECOGNITION OF VISITORS

- Tanya Wilbon approached the board about her concerns with the Leader In Me program.
- Mike Thomas approached the board regarding concerns regarding the high school football coaching position.

APPROVAL OF BOARD AGENDA

Motion by Carla Manion, seconded by Gretchen Daugherty, to approve the agenda as presented.

Unanimously carried.

APPROVAL OF MINUTES

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Motion by Gretchen Daugherty, seconded by Stephanie Scrivo, to approve the minutes as presented.

Unanimously carried.

BUSINESS OFFICE AND FINANCIAL AFFAIRS

A. Treasurer’s Report for the period ending February 28, 2023

Motion by Vickie Baker, seconded by Helen Schuster, to approve the report as presented.

Unanimously carried.

B. Payment of Bills – General Fund, Capital Reserve and Food Service

Motion by Carla Manion, seconded by Hiel Bartlett, to approve the payment of bills as presented.

Unanimously carried.

C. Budget Transfers for the period ending February 28, 2023.

Motion by Stephanie Scrivo, seconded by Vickie Baker, to approve the transfers as presented.

Unanimously carried.

STUDENTS AND CURRICULUM

A. New Career and Technical Education HVAC Program at Bradford Area High School

Motion by Carla Manion, seconded by Paul Ridley, to approve the new HVAC program at the high school beginning in the 2023-24 school year.

9 Yeas, 0 Nays, 0 Absent, 0 Abstentions

B. Overnight Trip

1. The Fretz Science Club is seeking approval for an overnight trip on May 5, 2023 to the FunForAll facility in Cranberry Township, PA.

Motion by Gretchen Daugherty, seconded by Stephanie Scrivo, to approve the overnight trip as presented.

Unanimously carried.

C. New Club: BAHS Student Lighthouse Team Club

Motion by Stephanie Scrivo, seconded by Helen Schuster, to approve the club as presented.

Unanimously carried.

D. Student Council Representative – Sayge Bruno, President

PERSONNEL

Mr. Johnson asked the board to make a motion to add a section that was erroneously omitted from the agenda. He asked the board to add letter E. Hirings to the agenda.

Motion by Carla Manion, seconded by Gretchen Daugherty, to add letter E. Hirings to the agenda.

Unanimously carried.

A. Substitute Rates 2023-2024

Motion by Helen Schuster, seconded by Carla Manion, to approve the Substitute Rates for the 2023-2024 school year as presented.

Unanimously carried.

B. Official Rates 2023-2024

Motion by Gretchen Daugherty, seconded by Paul Ridley, to approve the Official Rates for the 2023-2024 school year as presented.

Unanimously carried.

C. Tenure

1. Mitchell McEwen

Motion by Vickie Baker, seconded by Stephanie Scrivo, to award tenure to the above-listed staff member in accordance with the Pennsylvania School Code of 1949 as amended.

Unanimously carried.

Mr. Johnson asked the board if it would be all right to group items D through I. Mrs. Scrivo asked to remove items F10 through F16: Football Coaches, from the grouping so there could be some discussion on these items. Mr. Oschman asked the board if there were any objections to this. Seeing none, these items would be excluded from the grouping to be voted upon.

D. Resignations

1. Heather Morrison, School Psychologist, effective July 31, 2023.

Recommendation: To approve the resignation of Ms. Morrison with regrets and appreciation for her 9 years of service to the students and staff of the District.

2. Caleb Hettinger, Science Teacher at Floyd C. Fretz Middle School, effective June 1, 2023.

Recommendation: To approve the resignation of Mr. Hettinger with regrets and appreciation for his 2 years of service to the students and staff of the District.

3. Thomas Shallop, Full-Time Bus Driver, effective June 1, 2023.

Recommendation: To approve the resignation of Mr. Shallop, for the purpose of retirement, with regrets and appreciation for his 15 years of service to the students and staff of the District.

4. Mitchell McEwen, Science Teacher at Bradford Area High School, effective June 1, 2023.

Recommendation: To approve the resignation of Mr. McEwen with regrets and appreciation for his 3 years of service to the students and staff of the District.

E. Hiring

1. Valerie Nelson, Full-Time General Aide at School Street Elementary School for 7.25 hours per day, at a rate of \$15.81 per hour, effective February 14, 2023, or another date mutually agreed upon by both parties.

Recommendation: To approve the employment of Ms. Nelson, for the position as shown above, pending completion of all necessary paperwork, pre-employment drug test, and in accordance with Board Policy and the current agreement between the Board and BAESPA.

2. Jonathon "Blake" Nuzzo, Part-Time General Aide at School Street Elementary School for 1 hour per day, at a rate of \$15.81 per hour, effective February 14, 2023, or another date mutually agreed upon by both parties.

Recommendation: To approve the employment of Mr. Nuzzo, for the position as shown above, pending completion of all necessary paperwork, pre-employment drug test, and in accordance with Board Policy and the current agreement between the Board and BAESPA.

3. John Bennardi, Full-Time General Aide at Floyd C. Fretz Middle School for 7.0 hours per day, at a rate Of \$15.81 per hour, effective March 14, 2023, or another date mutually agreed upon by both parties.

Recommendation: To approve the employment of Mr. Bennardi, for the position as shown above, pending completion of all necessary paperwork, pre-employment drug test, and in accordance with Board Policy and the current agreement between the Board and BAESPA.

4. Tessa Vendetti, Music Teacher at Floyd C. Fretz Middle School and School Street Elementary School, M.S. Penn State University, Pennsylvania Certified Special Education Music PK-12. Salary will be Master's Step 1, \$48,430, effective August 17, 2023.

Recommendation: To approve the employment of Ms. Vendetti, for the position as shown above, pending completion of all necessary paperwork, pre-employment drug test, and in accordance with Board Policy and the current agreement between the Board and BAEA.

F. Coaches 2022 – 2023

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|---|-----------------|
| 1. Assistant Varsity Softball Coach: | Emily Warner |
| 2. Assistant Varsity Girls' Track Coach: | Logan Sunafrank |
| 3. Assistant Middle School Boys' Track Coach: | Mark Kelley |
| 4. JV Softball Coach: | Katie Greene |
| 5. JV Softball Coach: | Sky Zandy-Poe |
| 6. JV Softball Coach: | Emily Treat |

Coaches 2023-2024

- | | |
|---|-------------------|
| 1. Head Boys' Varsity Soccer Coach: | Peter Butler |
| 2. Assistant Boys' Varsity Soccer Coach: | Patrick Conneely |
| 3. Head Girls' Varsity Soccer Coach: | James Warnick |
| 4. Assistant Girls' Varsity Soccer Coach: | Andrew "AJ" Lucas |
| 5. Head Girls' Cross-Country Coach: | Mark Kelley |
| 6. Head Boys' Cross-Country Coach: | Thomas Tessena |
| 7. Head Boys' Golf Coach: | Travis Faulkner |
| 8. Head Girls' Golf Coach: | Ashlee Colwell |
| 9. Head Girls' Tennis Coach: | Douglas Atteberry |
| 10. Head Varsity Football Coach: | Jeffery Puglio |
| 11. Assistant Varsity Football Coach: | Nathan Zitnik |
| 12. Assistant Varsity Football Coach: | Randy Ruffner |
| 13. Head JV Football Coach: | Davis Redington |
| 14. Assistant JV Football Coach: | James Yohe |
| 15. Head Middle School Football Coach: | Micheal Gow |
| 16. Assistant Middle School Football Coach: | Andrew Eckstrom |
| 17. Head Varsity Volleyball Coach: | Haley Vinelli |
| 18. Assistant Varsity Volleyball Coach: | Megan Stratus |

Recommendation: To approve the employment of the above listed individuals for the coaching positions for the 2022-2023 and 2023-2024 school years, as shown above, pending completion of all necessary paperwork, pre-employment drug test (where applicable) and in accordance with Board Policy and the current agreement between the Board and BAEA. Approval and payment for services is contingent upon adequate enrollment in each program as determined by the Board, and completion of the full season. In the event the sport season is cancelled or shortened, for any reason, prior to the start of the season, no payment for services will be made. In the event the sport season is cancelled, for any reason, during the season, payment for services will be pro-rated.

G. Transfers

1. Mindy Winship, from Full-Time Special Education Aide at George G. Blaisdell Elementary School to Full-Time Special Education Aide at School Street Elementary School for 7.25 hours per day, at a rate of \$16.46 per hour, effective March 16, 2023, or another date mutually agreed upon by both parties.

Recommendation: To approve the transfer of Ms. Winship, for the position above, in accordance with Board policy and the current Agreement with BAESPA.

2. Jill Bailey, from Full-Time General Aide at Bradford Area High School to Full-Time Special Education Aide at Bradford Area High School, at a rate of \$16.46 per hour for 7.25 hours per day, effective March 14, 2023, or another date mutually agreed upon by both parties.

Recommendation: To approve the transfer of Ms. Bailey, for the position above, in accordance with Board policy and the current Agreement with BAESPA.

3. Kevin May, from Full-Time Bus Driver for Run #22 to Full-Time Bus Driver for Run #5, at a rate of \$21.21 per hour for 5 hours and 35 minutes per day, effective March 14, 2023, or another date mutually agreed upon by both parties.

Recommendation: To approve the transfer of Mr. May, for the position above, in accordance with Board policy and the current Agreement with AFSCME.

H. Substitutes

1. Elizabeth Morini, Substitute Teacher, effective March 14, 2023, or another date mutually agreed upon by both parties.
2. Anna Marie Chirillo, Substitute Bus and Substitute Van Driver, effective March 14, 2023, or another date mutually agreed upon by both parties.

Recommendation: To approve the above-listed substitute employees, pending completion of all necessary paperwork, pre-employment drug test, and in accordance with Board Policy.

I. Leaves

1. Employee #2043 has requested an unpaid leave of absence from February 27, 2023 through March 10, 2023, as outlined in the Agreement between the Board and AFSCME.
2. Employee #1439 has requested a leave of absence from February 21, 2023 through March 5, 2023, as outlined in the Agreement between the Board and BAEA.
3. Employee #1636 has requested a leave of absence extension through March 9, 2023, as outlined in the Agreement between the Board and BAESPA.

Recommendation: To approve the leaves as presented.

Motion by Gretchen Daugherty, seconded by Vickie Baker, to approve Items D through E, Item F except for subitems 10-16- Football Coaches, and Items G through I.

Unanimously Carried.

There was a discussion among the board regarding **Items F-10 through F-16: Football Coaches**. No motion was made to approve the coaches for these positions; therefore, it was tabled to a later date.

SUPERINTENDENT'S REPORT

OTHER BUSINESS

Mr. Ridley regretfully resigned from his board position after 22 years of service to the district, effective March 31, 2023.

Mr. Oschman and many of the board members thanked Mr. Ridley, for his service to the students, the district, the community and for his mentorship.

Mr. Oschman explained that the District would be looking to fill this vacant seat and would welcome any Letters of Interest, but will most likely appoint one of the three individuals who are currently running in the primary election due to the fact the appointment would only be until December 2023 at which time the winner of the election would then fill this seat for the 4-year term.

ANNOUNCEMENTS

- A. An executive session was conducted prior to this meeting at 5:00 p.m. for personnel and student issues.
- B. An executive session may be conducted for the reason stated in Section 8 of the Sunshine Law between now and the next regularly scheduled meeting.

RECOGNITION OF VISITORS

- Cameron Snodgrass approached the board regarding his concern with the football coaching position at the high school.
- Mike Thomas approached the board regarding his concern with the football coaching position at the high school.

ADJOURNMENT

Motion by Gretchen Daugherty, seconded by Stephanie Scrivo, that the meeting be adjourned.

Unanimously carried.

The meeting was adjourned at 8:00 p.m.

Lisa Esch, Recording Secretary