

February 13, 2023 Regular Meeting

The regular meeting of the Board of Directors of the Bradford Area School District was held at 7:00 pm in the Large Group Instruction Room at Floyd C. Fretz Middle School, 140 Lorana Avenue, Bradford, PA.

PRESENT:

Directors: Shane Oschman, President; Carla Manion, Vice-President; Vickie Baker, Hiel Bartlett, Gretchen Daugherty, Frances Forbes, and Helen Schuster

Absent: Paul Ridley and Stephanie Scrivo

Administrators: Katy Pude, Sam Johnson, Judy Bodamer, Erin Waugaman, Dave Ray, Ken Coffman, Amber Benjamin, Jennifer Morgan, Sarah Tingley, Heidi Blatchley, Kim Swanson, Wes Lohrman, Tina Slaven, Melissa Merry, Barry Bryan, and Dave Green

News Media:

Visitors: Tra'e Hill, Abbie Rhoades, David Eaton, Taylar Mager, Georgianna Auteri, Dylan Amic, Reanna Carrier, Sasha Degnon, Gabriel Lakovsic, Micheal Gow, Sayge Bruno, Crystal Salada, Taylor King, Madelyn Rodgers, Bill Moore, and Lisa Esch

President Oschman called the meeting to order at 7:03 p.m.

RECOGNITION OF VISITORS

None.

APPROVAL OF BOARD AGENDA

Motion by Carla Manion, seconded by Gretchen Daugherty, to approve the agenda as presented.

Unanimously carried.

APPROVAL OF MINUTES

Regular Meeting – January 9, 2023

Motion by Gretchen Daugherty, seconded by Vickie Baker, to approve the minutes as presented.

Unanimously carried.

RESOLUTION FOR EXPULSION

- A. "It is hereby RESOLVED, by the Board of Directors of the Bradford Area School District that the student who violated policy #218.1: Weapons and policy #227: Controlled Substances on January 25, 2023, referred to as 2022-2023 # 1, is expelled for the period of time set forth in the Agreement dated February 7, 2023, as recommended by the Superintendent, a copy of which is on file in the student's file located in the Superintendent's office and which provisions are approved by the Resolution as if fully set forth herein."

Motion by Hiel Bartlett, seconded by Helen Schuster, to approve the resolution as presented.

7 Yeas, 0 Nays, 2 Absent, 0 Abstentions

BUSINESS OFFICE AND FINANCIAL AFFAIRS

A. Treasurer's Report for the period ending January 31, 2023

Motion by Carla Manion, seconded by Gretchen Daugherty, to approve the report as presented.

Unanimously carried.

B. Payment of Bills – General Fund, Capital Reserve and Food Service

Motion by Helen Schuster, seconded by Hiel Bartlett, to approve the payment of bills as presented.

Unanimously carried.

C. Budget Transfers for the period ending January 31, 2023.

Motion by Gretchen Daugherty, seconded by Vickie Baker, to approve the transfers as presented.

Unanimously carried.

D. Parameters Resolution

Motion by Gretchen Daugherty, seconded by Carla Manion, to approve the Parameters Resolution for the General Obligation Bond Series 2023, as prepared by Bond Counsel.

7 Yeas, 0 Nays, 2 Absent, 0 Abstentions

E. Internal Network Connections Equipment Purchase Agreement with Networking Technologies, LLC

Motion by Carla Manion, seconded by Hiel Bartlett, to approve the agreement as presented.

7 Yeas, 0 Nays, 2 Absent, 0 Abstentions

F. Food Service Equipment Bid Awards

1. Combi Oven awarded to Greatlakes Hotel Supply for \$29,511.00
2. Dishwasher awarded to HRI Supply & Design, Inc. for \$53,668.00

Motion by Gretchen Daugherty, seconded by Vickie Baker, to approve the bid awards as presented.

Unanimously carried.

G. Permission to Sell Property from the County Repository

The following individuals have requested to purchase the properties below:

1. Harold Mcdaniels – 4 Pike Street, Bradford, PA; Map No. 02-021-226
2. Dustin Tift – 71 Sherman Street, Bradford, PA; Map No. 02-017-102
3. Harold Mcdaniels – 84 Maplewood, Bradford, PA; Map No. 02-003-215
4. William Hodgdon – 54 Willard Avenue, Bradford, PA; Map No. 03-003-401
5. William Hodgdon – 108 School Street, Bradford, PA; Map No. 03-010-514
6. Brian Hadley – 7 Lowell Avenue, Bradford, PA; Map No. 03-016-206
7. John P. and Debra J. Place – 108 State Street, Bradford, PA; Map No. 03-010-210

Motion by Carla Manion, seconded by Vickie Baker, to grant permission to the Tax Claim Bureau to sell the properties to the individuals as presented above.

Unanimously carried.

H. Decline the Sale of Property from the County Repository

Foster Township:

1. 16 Rew Bradford Road; Map No. 21-042-800
2. 991 Summit Road; Map No. 21-007-107.02

City of Bradford:

1. 144 South Avenue, Bradford, PA; Map No. 02-004-110
2. 39 Hobson Place, Bradford, PA; Map No. 03-016-112
3. 21 Jefferson Street, Bradford, PA; Map No. 02-019-108
4. 18 Blaisdell Avenue, Bradford, PA; Map No. 02-017-120
5. 23 East Main Street, Bradford, PA; Map No. 05-009-124
6. 57 School Street, Bradford, PA; Map No. 03-014-662

Motion by Gretchen Daugherty, seconded by Helen Schuster, to decline the sale of property presented above which is currently held in the McKean County Repository.

Unanimously carried.

I. Easement

Motion by Helen Schuster, seconded by Gretchen Daugherty, to approve the Right-of-Way agreement with Columbia Gas for Parcel ID No. 03-002-409 on Willard Ave for the cost of \$1.00.

Unanimously carried.

STUDENTS AND CURRICULUM

A. Overnight Trip

1. Permission is being requested to allow students to attend the Key Club Convention being held in Hershey, PA, March 31 to April 2, 2023.

Motion by Carla Manion, seconded by Vickie Baker, to approve the overnight trip as presented.

Unanimously carried.

B. 2023-24 Bradford Area High School Registration Guide – Mr. David Ray

Motion by Helen Schuster, seconded by Frances Forbes, to approve the guide as presented.

Unanimously carried.

C. New Club: Unified Champion School at Bradford Area High School

Motion by Gretchen Daugherty, seconded by Carla Manion, to approve the club as presented.

Unanimously carried.

D. Emergency Instructional Time Plan for 2022-2023

Motion by Frances Forbes, seconded by Helen Schuster, to approve the plan as presented.

Unanimously carried.

E. ARP ESSER Health and Safety Plan

Motion by Vickie Baker, seconded to Gretchen Daugherty, to approve the plan as presented.

Unanimously carried.

F. Student Council Representative – Sayge Bruno, President

PERSONNEL

A. Resolution

1. Resolution to pay Ms. Rebecca DelPrince a rate of \$46.70 per hour for School Psychologist services, effective December 15, 2022, and continue on an as needed basis under the discretion of the Superintendent.

Recommendation: To approve the resolution as presented.

B. Hiring

1. Alecia Reynolds, Full-Time General Aide at Floyd C. Fretz Middle School for 7.25 hours per day, at a rate of \$15.81 per hour, effective February 14, 2023, or another date mutually agreed upon by both parties.

Recommendation: To approve the employment of Ms. Reynolds, for the position as shown above, pending completion of all necessary paperwork, pre-employment drug test, and in accordance with Board Policy and the current agreement between the Board and BAESPA.

2. Taylor Mager, 2nd Grade Teacher at George G. Blaisdell Elementary School, B.S. University of Pittsburgh at Bradford, Pennsylvania Certification pending. Salary will be Bachelor's Step 1, \$43,067, effective March 1, 2023, or another date mutually agreed upon by both parties.

Recommendation: To approve the employment of Ms. Mager, for the position as shown above, pending completion of all necessary paperwork, pre-employment drug test, and in accordance with Board Policy and the current agreement between the Board and BAEA.

3. Michael Hood, Part-Time Reserve Bus Driver for 4 hours per day, at a rate of \$21.21 per hour, effective February 14, 2023, or another date mutually agreed upon by both parties.

Recommendation: To approve the employment of Mr. Hood, for the position as shown above, pending completion of all necessary paperwork, pre-employment drug test, and in accordance with Board Policy and the current agreement between the Board and AFSCME.

4. Valerie Nelson, Full-Time Special Education Aide at School Street Elementary School for 6.75 hours per day, at a rate of \$16.46 per hour, effective February 14, 2023, or another date mutually agreed upon by both parties.

Recommendation: To approve the employment of Ms. Nelson, for the position as shown above, pending completion of all necessary paperwork, pre-employment drug test, and in accordance with Board Policy and the current agreement between the Board and BAESPA.

5. Katherine Bridges, Substitute Elementary Transportation Disciplinarian, at a rate of \$21.21 per hour on an as-needed basis, effective February 14, 2023, or another date mutually agreed upon by both parties.

Recommendation: To approve the employment of Ms. Bridges, for the position as shown above, pending completion of all necessary paperwork, pre-employment drug test, and in accordance with Board Policy and the current agreement between the Board and AFSCME.

C. Resignations

1. James Roggenbaum, Head JV Softball Coach, effective January 11, 2023.

Recommendation: To approve the resignation of Mr. Roggenbaum with regrets and appreciation for his 1 year of service to the students and staff of the District.

2. Ashley Zeigler, Full-Time General Aide at School Street Elementary School, effective January 25, 2023.

Recommendation: To approve the resignation of Ms. Zeigler with regrets and appreciation for her 3 years of service to the students and staff of the District.

3. Colten McCracken, Elementary Teacher at Floyd C. Fretz Middle School, effective March 13, 2023, or another date mutually agreeable to both parties if the position can be filled prior to March 13, 2023.

Recommendation: To approve the resignation of Ms. McCracken with regrets and appreciation for her service to the students and staff of the District.

4. Heather Henretta, Full-Time Special Education Aide at Bradford Area School, effective February 3, 2023.

Recommendation: To approve the resignation of Ms. Henretta with regrets and appreciation for her 6 years of service to the students and staff of the District.

D. Transfers

1. Gregory Babcock, from Part-Time Reserve Bus Driver to Full-Time Bus Driver for Run #11, at a rate of \$21.21 per hour for 5 hours and 20 minutes per day, effective January 10, 2023, or another date mutually agreed upon by both parties.

Recommendation: To approve the transfer of Mr. Babcock, for the position above, in accordance with Board policy and the current Agreement with AFSCME.

2. Justin Wedge, from Full-Time Bus Driver for Run #11 to Full-Time Bus Driver for Run #22, at a rate of \$21.21 per hour for 6 hours and 38 minutes per day, effective January 10, 2023, or another date mutually agreed upon by both parties.

Recommendation: To approve the transfer of Mr. Wedge, for the position above, in accordance with Board policy and the current Agreement with AFSCME.

3. Kevin May, from Part-Time Bus Driver for Run #19 to Part-Time Bus Driver for Run #20, at a rate of \$21.21 per hour for 4 hours per day, effective February 14, 2023, or another date mutually agreed upon by both parties.

Recommendation: To approve the transfer of Mr. May, for the position above, in accordance with Board policy and the current Agreement with AFSCME.

4. Amy Hogue, from 2nd Grade Teacher at George G. Blaisdell Elementary School to 6th Grade Teacher at Floyd C. Fretz Middle School, effective March 1, 2023, or another date mutually agreed upon by both parties.

Recommendation: To approve the transfer of Ms. Hogue, for the position above, in accordance with Board policy and the current Agreement with BAEA.

5. Angeline Ackerson, from Full-Time Bus Driver for Run #5 to Full-Time Bus Driver for Run #1, at a rate of \$21.21 per hour for 5 hours and 23 minutes per day, effective February 14, 2023, or another date mutually agreed upon by both parties.

Recommendation: To approve the transfer of Ms. Ackerson, for the position above, in accordance with Board policy and the current Agreement with AFSCME.

E. Mentor Teacher 2023-2025

1. Lori Nuzzo as Mentor Teacher for Taylor Sutryk at Bradford Area High School for the 2023-2025 School years, effective January 16, 2023.

Recommendation: To approve the mentor teacher for the 2023-2025 school years as presented.

F. Coaches 2022 – 2023

1. Assistant Junior High Wrestling Coach: Ryan Mongillo

Recommendation: To approve the employment of the above listed individuals for the coaching positions for the 2022-2023 school year, as shown above, pending completion of all necessary paperwork, pre-employment drug test (where applicable) and in accordance with Board Policy and the current agreement between the Board and BAEA. Approval and payment for services is contingent upon adequate enrollment in each program as determined by the Board, and completion of the full season. In the event the sport season is cancelled or shortened, for any reason, prior to the start of the season, no payment for services will be made. In the event the sport season is cancelled, for any reason, during the season, payment for services will be pro-rated.

G. Substitutes

1. Mitchell Faulkner, Substitute Teacher, effective January 11, 2023, or another date mutually agreed upon by both parties.
2. Ashley Zeigler, Substitute Support Staff, effective January 26, 2023, or another date mutually agreed upon by both parties.
3. Dylan Mitchell, Substitute Teacher, effective January 13, 2023, or another date mutually agreed upon by both parties.
4. Victoria Soriano, Substitute Support Staff, effective January 20, 2023, or another date mutually agreed upon by both parties.

5. Taylor Mager, Substitute Teacher, effective January 18, 2023, or another date mutually agreed upon by both parties.
6. Randy E. Ruffner, Substitute Van Driver, effective January 27, 2023, or another date mutually agreed upon by both parties.
7. Maya Ervin, Substitute Teacher, effective February 8, 2023, or another date mutually agreed upon by both parties.

Recommendation: To approve the above-listed substitute employees, pending completion of all necessary paperwork, pre-employment drug test, and in accordance with Board Policy.

H. Leaves

1. Employee #2288 has requested a leave of absence from January 5, 2023 through January 19, 2023, as outlined in the agreement between the Board and BAEA and in accordance with FMLA Guidelines.
2. Employee #2898 has requested a leave of absence from August 17, 2023 through September 22, 2023, as outlined in the agreement between the Board and BAEA and in accordance with FMLA Guidelines.
3. Employee #1636 has requested a leave of absence from February 6, 2023 through February 17, 2023, as outlined in the agreement between the Board and BAESPA and in accordance with FMLA Guidelines.
4. Employee #2749 has requested a leave of absence from May 26, 2023 through June 1, 2023, as outlined in the agreement between the Board and BAEA and in accordance with FMLA Guidelines.

Recommendation: To approve the leaves as presented.

Motion by Gretchen Daugherty, seconded by Helen Schuster, to approve Items A through H as presented above.

Unanimously carried.

SUPERINTENDENT'S REPORT

OTHER BUSINESS

None.

ANNOUNCEMENTS

- A. An executive session was conducted prior to this meeting at 5:00 p.m. for personnel and student issues.
- B. An executive session may be conducted for the reason stated in Section 8 of the Sunshine Law between now and the next regularly scheduled meeting.

RECOGNITION OF VISITORS

None.

ADJOURNMENT

Motion by Carla Manion, seconded by Helen Schuster, that the meeting be adjourned.

Unanimously carried.

Meeting adjourned at 7:34 p.m.

Lisa Esch, Secretary

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