

Agenda

Bradford Area School District
Regular Meeting – September 14, 2009
Floyd C. Fretz Large Group Instruction Room
Time: 7:00 p.m.

- I CALL TO ORDER, PLEDGE OF ALLEGIANCE, AND A MOMENT OF SILENCE – Mr. Timothy Bean,
Board President
- II RECOGNITION OF VISITORS (Comments are limited to agenda related items.)
- III APPROVAL OF BOARD AGENDA – Mr. Timothy Bean
- IV APPROVAL OF MINUTES Exhibit 1

Regular Meeting – August 10, 2009

Recommendation: To approve the minutes as presented.
- V APPOINTMENT TO THE COUNCIL OF GOVERNMENT – Mr. Timothy Bean

The next meeting is scheduled for September 16th at 7:00 p.m. at City Council Chambers, 3rd Floor, City Hall.
- VI BUSINESS OFFICE AND FINANCIAL AFFAIRS – Ms. Kathy Kelly
 - A. Treasurer’s Report for the period ending July 31, 2009 Exhibit 2

Recommendation: To approve the Treasurer’s Report as presented.
 - B. Payment of Bills – General, Capital Reserve, School Lunch, and Athletic Activities Exhibit 3

Recommendation: To approve the payment of bills as presented.
 - C. Tax Exonerations Exhibit 4

Recommendation: To approve the tax exonerations as presented.
- VII STUDENTS AND CURRICULUM – Mrs. Katy Pude
 - A. PSSA and Terra Nova Presentations – Building Principals
 - B. Curriculum Update
 - C. Technology Plan and Professional Development Plan

Presented for your review at the August 10, 2009 meeting were the new Technology and Act 48 Professional Development Plans for the 2009-12 school years. These will need to be submitted to the state by September 30, 2009.

Recommendation: To approve the Technology and Act 48 Professional Development Plans as presented.

D. Academic Standards and Assessment Midpoint Review

Recommendation: To approve the Midpoint Review as presented.

E. Possible Overnight Trips

Exhibit 5

Recommendation: To approve the overnight trips as presented.

F. Student Representative – Ms. Mary Bean

VIII PERSONNEL – Mr. Sam Johnson

A. Resignations

1. Brock Benson, Assistant Principal at Fretz Middle School, effective on or before September 30, 2009.

Recommendation: To approve the resignation of Mr. Benson, as presented above, with regrets and appreciation for his 4 years of service to the staff and students of the District.

2. Mary Lou Sapko, Paraprofessional at George G. Blaisdell Elementary School, effective September 1, 2009.

Recommendation: To approve the resignation of Ms. Sapko for the purpose of retirement, as presented above, with regrets and appreciation for her 37 years of service to the staff and students of the District.

3. Vicki Niver, Bus Driver, effective August 14, 2009.

Recommendation: To approve the resignation of Ms. Niver, as presented above, with regrets and appreciation for her 1.5 years of service to the staff and students of the District.

4. Holly Eakin, Latchkey Aide, effective August 21, 2009.

Recommendation: To approve the resignation of Ms. Eakin, as presented above, with regrets and appreciation for her service to the staff and students of the District.

5. Jason Blatchley, Boy's Basketball JV Coach for 2009-10.

Recommendation: To approve the resignation of Mr. Blatchley, as presented above, with regrets and appreciation for his service to the staff and students of the District.

6. Thomas Seagren, Full-time Custodian at BAHS, effective September 9, 2009.

Recommendation: To approve the resignation of Mr. Seagren, as presented above, with regrets and appreciation for his service to the staff and students of the District.

B. Furlough

Funding for the New Choices Program is no longer available through the Commonwealth and upon recommendation of the Superintendent of Schools, it is resolved that the Bradford Area School District discontinues the New Choices Program and furloughs program director, Janice Himes, effective September 14, 2009.

Recommendation: To approve the resolution as presented.

C. Employment

1. Administrative Staff

Dara Signor, Assistant Principal at Fretz Middle School, M.S., Gannon University, Pennsylvania Certified: K-12 Principal. Salary will be \$58,700 for a 208-day contract, effective September 28, 2009.

Recommendation: To approve the employment of Ms. Signor, for the position, as shown above, pending completion of all necessary paperwork and in accordance with Board Policy and the current Act 93 Agreement.

2. Teacher

Emily Fury, Special Education Teacher at Fretz Middle School, B.S., Slippery Rock University, Pennsylvania Certified: Special Education. Salary will be at Bachelor Step 1, \$36,848, effective August 19, 2009.

Recommendation: To approve the employment of Ms. Fury, for the position, as shown above, pending completion of all necessary paperwork and in accordance with Board Policy and the current agreement between the Board and BAEA.

3. Bus Drivers

- a. Ray Kelly, Run 14 at 6:33 hours per day at a rate of \$15.38 per hour.

Recommendation: To approve the employment of Mr. Kelly, as presented, pending completion of all necessary paperwork and in accordance with Board Policy and the current agreement with AFSCME.

- b. Molly O'Brien, Run 23 at 4:00 hours per day at a rate of \$15.38 per hour.

Recommendation: To approve the employment of Ms. O'Brien, as presented, pending completion of all necessary paperwork and in accordance with Board Policy and the current agreement with AFSCME.

- c. Dan Mackey, Run 24 at 4:00 hours per day at a rate of \$15.38 per hour.

Recommendation: To approve the employment of Mr. Mackey, as presented, pending completion of all necessary paperwork and in accordance with Board Policy and the current agreement with AFSCME.

- d. Ann Colestro, Mid-Day Futures 2009-10. Mid-day run time may be eliminated at any time at the discretion of the Director of Transportation. This run time is not included in a drivers bid-time run and will be posted each year.

Recommendation: To approve the employment of Ms. Colestro, as presented, pending completion of all necessary paperwork and in accordance with Board Policy and the current agreement with AFSCME.

- e. Tony Bevacqua, Child Care A.M. Run 2009-10. Run time may be eliminated at any time at the discretion of the Director of Transportation. This run time is not included in a driver's bid time run and will be posted each year.

Recommendation: To approve the employment of Mr. Bevacqua, as presented, pending completion of all necessary paperwork and in accordance with Board Policy and the current agreement with AFSCME.

- f. Faith Erwin, Child Care 1 Retrieval Mid-Day Run. Mid-day run time may be eliminated at any time at the discretion of the Director of Transportation. This run time is not included in a driver's bid time run and will be posted each year.

Recommendation: To approve the employment of Ms. Erwin, as presented, pending completion of all necessary paperwork and in accordance with Board Policy and the current agreement with AFSCME.

- g. Penny Distrola, Child Care 2 Retrieval Mid-Day Run. Mid-day run time may be eliminated at any time at the discretion of the Director of Transportation. This run time is not included in a driver's bid time run and will be posted each year.

Recommendation: To approve the employment of Ms. Distrola, as presented, pending completion of all necessary paperwork and in accordance with Board Policy and the current agreement with AFSCME.

D. Advisors (2009-10)

1. Ashley Shade - Band Front Group
2. Steve Kloss - Freshman Class Advisor
3. Shelley Wright - BAHS Play Director
4. Brittany Baker - Middle School Play Director
5. Janelle Turk - Assistant Musical Director

Recommendation: To approve the advisors for the 2009-10 school year, as presented above, pending completion of all necessary paperwork and in accordance with Board Policy.

E. Mentor Teacher (2009-10)

Carol Marshall – Fretz Middle School for Emily Fury

Recommendation: To approve the mentor teacher, as presented above, in accordance with Board Policy and the current agreement with BAEA, effective September 15, 2009.

F. Lead Teachers (2009-10)

1. Rebecca Hilzinger - 1st Grade
2. Rebecca Bennett - Specials ½ School Street

Recommendation: To approve the lead teachers, as presented above, in accordance with Board Policy and the current agreement between the Board and BAEA, effective September 15, 2009.

G. Teacher Tenure

Tom Boylan

Recommendation: To approve tenure to the above-listed staff member in accordance with the Pennsylvania Public School Code of 1949 as amended.

H. Coaching Staff (2009-10)

1. Boys' Track
 - a. Tom Tessena - Head Varsity Boys' Coach
 - b. Scott Mealy - Assistant Varsity Boys' Coach
 - c. Mark Kelley - Assistant Varsity Boys' Coach

2. Girls' Track

Larry Stillman - Head Varsity Girls' Coach

Recommendation: To approve the employment of the above-listed individuals, as presented, effective September 15, 2009, pending completion of all necessary paperwork and in accordance with Board Policy and the current agreement between the Board and BAEA.

I. Substitutes

1. Teachers

- a. Rebecca Dunkerley, Substitute Teacher, Emergency Permit, effective September 15, 2009.
- b. Carlinda Spehar, Substitute Teacher, emergency certified, effective September 15, 2009.
- c. Erin Breese, Substitute Teacher, Pennsylvania certified: Elementary Education, effective September 15, 2009.
- d. Theresa Pompa, Substitute Teacher, Pennsylvania Certified: English 7-12, effective September 15, 2009.
- e. Amanda Behan, Substitute Teacher, Pennsylvania Certified: English 7-12, effective September 15, 2009.
- f. Sally Severtson, Substitute Teacher, Certified: Elementary Education, effective September 15, 2009.
- g. Jessica Souchik, Substitute Teacher, Certified: Art K-12, effective September 15, 2009.

2. Paraprofessionals

- a. Heather Bisker, Substitute Paraprofessional, effective September 15, 2009.
- b. Amy Stolz, Substitute Paraprofessional, effective September 15, 2009.

3. Bus Drivers

- a. James Robinson, Substitute Bus Driver, effective September 15, 2009.
- b. Santana Romero, Substitute Bus Driver, effective September 15, 2009.

4. Custodian

Carl Andress, Substitute Custodian, effective September 15, 2009.

Recommendation: To add the above-listed individuals to the District's approved substitute listing, in accordance with Board policy and pending the completion of all necessary paperwork.

J. Leave of Absence

Rebecca Bennett has requested a maternity/childbearing leave of absence under FMLA Guidelines and District Policy beginning October 19th for a period of 8 weeks.

Recommendation: To approve the leave as presented.

IX SUPERINTENDENT'S REPORT

X OTHER BUSINESS

XI ANNOUNCEMENT

A. An executive session was conducted prior to this meeting at 6:30 p.m. for personnel reasons.

B. An executive session may be conducted for the reason stated in Section 8 of the Sunshine Law between now and the next regularly scheduled meeting.

XII RECOGNITION OF VISITORS

XIII ADJOURNMENT