

Agenda

Bradford Area School District
Regular Meeting – September 12, 2011
Floyd C. Fretz Large Group Instruction Room
Time: 7:00 p.m.

I CALL TO ORDER, PLEDGE OF ALLEGIANCE, AND A MOMENT OF SILENCE – Mr. Timothy Bean, Board President

II RECOGNITION OF VISITORS (Comments are limited to agenda related items.)

III APPROVAL OF BOARD AGENDA – Mr. Timothy Bean

IV PRESENTATIONS

A. Schools of Excellence Award – Ms. Pam Price, PSBA

Each year PSBA recognizes districts modeling excellence in educational technology. The PSBA Schools of Excellence in Technology program is designed to encourage districts excelling in educational technology to share best practices and ideas collegially with other districts in the state.

The 2011 Schools of Excellence in Technology are Bradford Area School District, Butler Area School District, and Penn Manor School District. These districts will be featured at the PASA-PSBA School Leadership Conference October 18-21, 2011 at the Hershey Lodge & Convention Center in Hershey, PA.

B. Oil & Gas Industry Partners Donation - The American Refining Group, Pennsylvania Independent Oil & Gas Association, Minard Run Oil Company, and Pennsylvania General Energy Company are recognized for providing the funds to support a teacher for the Oil & Gas Program for the 2011-12 school year.

C. Owl STARS AYP Awards – Ms. Sue Lee

V APPROVAL OF MINUTES – Mr. Timothy Bean Exhibit 1

Regular Meeting – August 8, 2011

Recommendation: To approve the minutes as presented.

VI BUSINESS OFFICE AND FINANCIAL AFFAIRS – Mrs. Kathy Boyd

A. Treasurer's Report for the period ending July 31, 2011 Exhibit 2

Recommendation: To approve the Treasurer's Report as presented.

B. Payment of Bills – General, Capital Reserve, and School Lunch Exhibit 3

Recommendation: To approve the payment of bills as presented.

C. Tax Exonerations/Additions and Homestead Adjustments Exhibit 4

Recommendation: To approve the Tax Exonerations/Additions and Homestead Adjustments as presented.

D. Permission to Sell Property from County Repository

Michael Madore has requested to buy 115 E. Main Street, Control #95-0040807, Bradford, Pennsylvania from the County Repository for \$250.

Recommendation: To grant consent to the Tax Claim Bureau to sell the property to Mr. Madore. as presented.

E. Bus Routes for the 2011-12 Academic Year Exhibit 5

Recommendation: To approve the routes as presented.

VII POLICIES – Mr. Sam Johnson Exhibit 6

- A. Policy #248, Unlawful Harassment, revised
- B. Policy #249, Bullying, revised
- C. Policy #113.1, Discipline of Students with Disabilities, revised
- D. Policy #233, Suspension and Expulsion, revised
- E. Policy #219, Student Hearing Process, revised
- F. Policy #226, Searches, revised
- G. Policy #218, Student Discipline, revised

Recommendation: To approve the policies as presented.

VIII STUDENTS AND CURRICULUM – Ms. Katy Pude

A. Overnight Trips Exhibit 7

Possible Athletic Department Overnight Trips – 2011-12

Recommendation: To approve the overnight trips as presented.

B. Curriculum Update

C. Student Representative – Blake Tyger

IX PERSONNEL – Mr. Sam Johnson

A. Resignations

1. Crystal Galsick, Math Teacher at Bradford Area High School, effective September 16, 2011.

Recommendation: To approve the resignation of Ms. Galsick, as presented above, with regrets and appreciation for her 5 years of service to the staff and students of the District.

2. Robert Farnsworth, Bus Driver, effective September 1, 2011.

Recommendation: To approve the resignation of Mr. Farnsworth for the purpose of retirement, as presented above, with regrets and appreciation for his 5 years of service to the students and staff of the District.

3. Natalie Marasco, as the Assistant Girls' Varsity Basketball Coach for 2011-2012, effective August 16, 2011.

Recommendation: To approve the resignation of Ms. Marasco, as presented above, with regrets and appreciation for her service to the staff and students of the District.

4. Lori Nuzzo, as the Assistant Girls' Varsity/JV Basketball Coach for 2011-2012, effective August 16, 2011.

Recommendation: To approve the resignation of Ms. Nuzzo, as presented above, with regrets and appreciation for her service to the staff and students of the District.

B. Employment

1. Ryan McGinnis, Elementary Education Teacher at School Street Elementary School, B.S. Clarion University of Pennsylvania, Pennsylvania Certified: Elementary Education Teacher. Salary will be at Bachelor Step 1, \$38,883, effective September 13, 2011.

Recommendation: To approve the employment of Mr. McGinnis, for the position, as shown above, pending completion of all necessary paperwork, pre-employment drug test, and in accordance with Board Policy and the current agreement between the Board and BAEA.

2. Julia Hubbard, Special Education Teacher at Bradford Area High School, B.S. Slippery Rock University of Pennsylvania, Pennsylvania Certified: Special Education. Salary will be Bachelor Step 2, \$39,658, effective September 13, 2011.

Recommendation: To approve the employment of Ms. Hubbard, for the position, as shown above, pending completion of all necessary paperwork, pre-employment drug test, and in accordance with Board Policy and the current agreement between the Board and BAEA.

3. Misty Antonioli, Math Teacher at Bradford Area High School, B.S. University of Pittsburgh at Bradford. Pennsylvania Certified: 7-12 Mathematics. Salary will be Bachelor, Step 2, \$39,658, effective September 16, 2011.

Recommendation: To approve the employment of Ms. Antonioli, for the position, as shown above, pending completion of all necessary paperwork, pre-employment drug test, and in accordance with Board Policy and the current agreement between the Board and BAEA.

4. Karen McCartney, Instructional Coach at Bradford Area High School, M.S. Gwynedd-Mercy College. Pennsylvania Certified: Special Education, Reading Specialist, and ESL. Salary will be Masters +12, \$52,633, effective October 17, 2011.

Recommendation: To approve the employment of Ms. McCartney, for the position, as shown above, pending completion of all necessary paperwork, pre-employment drug test, and in accordance with Board Policy and the current agreement between the Board and BAEA.

5. Theresa Potter, Part-Time Nurse Aide/LPN at George G. Blaisdell Elementary School for 2.5 hours per day at a rate of \$19.28 per hour, effective September 16, 2011.

Recommendation: To approve the employment of Ms. Potter for the position, as shown above, pending completion of all necessary paperwork, pre-employment drug test, and in accordance with Board Policy and the current agreement between the Board and BAESPA.

C. Lead Teacher (2011-2012)

Stephanie Whitney, High School English

Recommendation: To approve the Lead Teacher for the 2011-2012 school year as presented.

D. Advisors (2011-2012)

- | | |
|--|--|
| 1. Assistant Cheerleader Advisor at BAHS | - Stephen Herrmann |
| 2. Student Council Advisor | - Sabrina Piaschyk |
| 3. Student Council Advisor | - Jennifer Snow |
| 4. Freshmen Advisor | - Jerry Pattison |
| 5. Sophomore Advisor | - Melissa Krepp (replacing Jennifer Snow and Sabrina Piaschyk) |
| 6. Prom Co-Advisor | - Sue Lee |
| 7. Prom Co-Advisor | - Adria Stitt |

Recommendation: To approve the advisors for the 2011-2012 school year as presented.

E. Mentor Teachers (2011-2012)

1. Ashley Fox for Julia Hubbard at Bradford Area High School
2. Christina Downey for Ryan McGinnis at School Street Elementary School

Recommendation: To approve the mentor teachers for the 2011-2012 school year as presented.

F. Transfer

Andrea Kelly from Assistant Cheerleading Advisor to Head Cheerleading Advisor, effective September 13, 2011.

Recommendation: To approve the transfer as presented.

G. Leaves of Absence

1. Shannon Olson has requested a Childbearing/Childrearing Leave of Absence under FMLA Guidelines, District Policy, and the current agreement between the Bradford Area School District Board of Education and BAEA, beginning November 3, 2011 through January 20, 2012.
2. Rachel Kuhn has requested a Childbearing/Childrearing Leave of Absence under FMLA Guidelines, District Policy, and the current agreement between the Bradford Area School District Board of Education and BAEA, beginning November 29, 2011 through February 24, 2012.
3. Keri Baldwin has requested a Childbearing/Childrearing Leave of Absence under FMLA Guidelines, District Policy, and the current agreement between the Bradford Area School District Board of Education and BAEA, beginning October 3, 2011 through November 16, 2011.

Recommendation: To approve the leaves of absence as presented.

H. Teacher Tenure

1. Heather Marchek
2. Jennifer Slotter

3. Janelle Sykora
4. Janelle Turk

Recommendation: To approve tenure to the above-listed staff members in accordance with the Pennsylvania Public School Code of 1949 as amended.

I. Tutor

Temporary part-time tutor position for the 2011-2012 school year from October 3, 2011 through March 23, 2012. Schedules are under the direction of the respective building principals. Tutors will work with special education students and/or small groups of students with specific needs to provide intervention services in addition to regular classroom instruction. All special education positions are supported with grant funds. They will only continue if needed as long as the grant funds are available. Tutors are approved for up to 4.5 hours per day.

Lenore Augustine – Bachelor Degree Tutor at \$17.00 per hour.

Recommendation: To approve the employment of Ms. Augustine for the supplemental position for the 2011-2012 school year, as shown above, pending completion of all necessary paperwork, pre-employment drug testing (where applicable), and in accordance with Board Policy.

J. Coaching – 2011-2012

1. Girls' Track

- | | |
|---|-------------------|
| a. Head Varsity Girls' Track Coach | - Larry Stillman |
| b. Assistant Varsity Girls' Track Coach | - Ashley Fox |
| c. Assistant Varsity Girls' Track Coach | - Matt Teribery |
| d. Head Middle School Girls' Track Coach | - Natalie Marasco |
| e. Assistant Middle School Girls' Track Coach | - Bart Simpson |

2. Boys' Track

- | | |
|--|----------------|
| a. Head Varsity Boys' Track Coach | - Tom Tessena |
| b. Assistant Varsity Boys' Track Coach | - Mark Kelley |
| c. Assistant Varsity Boys' Track Coach | - Scott Mealy |
| d. Head Middle School Boys' Track Coach | - Charles Bell |
| e. Assistant Middle School Boys' Track Coach | - Dave Emerson |

3. Baseball

- | | |
|-------------------------------------|------------------|
| a. Head Varsity Baseball Coach | - Brian Fox |
| b. Assistant Varsity Baseball Coach | - Steve Schiappa |

4. Softball

| | |
|-----------------------------|--------------------|
| Head Varsity Softball Coach | - Geraldine Lacney |
|-----------------------------|--------------------|

5. Tennis

| | |
|------------------------|----------------|
| Volunteer Tennis Coach | - Mark Sherman |
|------------------------|----------------|

Recommendation: To approve the employment of the above-listed individuals for the coaching positions for the 2011-2012, school year, as shown above, pending completion of all necessary paperwork, pre-employment drug testing (where applicable), and in accordance with Board Policy and the current agreement between the Board and BAEA.

K. Substitutes

1. Substitute Teachers

- a. Heather Wight, Substitute Teacher, Emergency Certified, effective September 13, 2011.
- b. Ryan McGinnis, Substitute Teacher, Elementary Certified, effective August 23, 2011.

2. Substitute Aide

Lori Guthrie, Substitute Aide, effective September 13, 2011.

3. Substitute Bus Drivers

- a. Michael L. Price, Substitute Bus Driver, effective September 13, 2011
- b. Anthony Krumroy, Substitute Bus Driver, effective September 13, 2011.

Recommendation: To add the above-listed individuals to the District's approved substitute/volunteers listing, in accordance with Board Policy, pre-employment drug testing (where applicable), and pending completion of all necessary paperwork.

X SUPERINTENDENT'S REPORT

XI OTHER BUSINESS

XII ANNOUNCEMENTS

A. An executive session was conducted prior to this meeting at 5:00 p.m. for personnel reasons.

B. An executive session may be conducted for the reason stated in Section 8 of the Sunshine Law between now and the next regularly scheduled meeting.

XIII RECOGNITION OF VISITORS

XIV ADJOURNMENT

9/12/2011