

Agenda

Bradford Area School District
Regular Meeting – November 8, 2010
Floyd C. Fretz Large Group Instruction Room
Time: 7:00 p.m.

I CALL TO ORDER, PLEDGE OF ALLEGIANCE, AND A MOMENT OF SILENCE – Mr. Timothy Bean,
Board President

II RECOGNITION OF VISITORS (Comments are limited to agenda related items.)

III APPROVAL OF BOARD AGENDA – Mr. Timothy Bean

IV APPROVAL OF MINUTES – Mr. Timothy Bean Exhibit 1

Regular Meeting – October 11, 2010

Recommendation: To approve the minutes as presented.

V BUSINESS OFFICE AND FINANCIAL AFFAIRS – Mrs. Kathy Boyd

A. Treasurer's Report for the period ending September 30, 2010 and the First Quarter Exhibit 2
Reports for the Secondary Schools as presented.

Recommendation: To approve the Treasurer's Report and First Quarter Reports for the Secondary Schools as presented.

B. Payment of Bills – General, Capital Reserve, and School Lunch Exhibit 3

Recommendation: To approve the payment of bills as presented.

C. Tax Exonerations/Additions/Homestead Adjustments Exhibit 4

Recommendation: To approve the tax exonerations/additions/homestead adjustments as presented.

D. Permission to Sell Property from the County Repository

1. Mr. Marvin Race has requested to buy 437 South Avenue, Bradford, Pennsylvania from the County Repository for \$250. This is a vacant lot of .13 acres assessed for \$1,400. No bids were received at the 2007 judicial sale.

Recommendation: To grant consent to the Tax Claim Bureau to sell the property to Mr. Race.

2. Russell and Wendy Persing have requested to buy 31 South Avenue, Bradford, Pennsylvania from the County Repository for \$500. This is a vacant lot of .19 acres. No bids were received at the 2005 judicial sale.

Recommendation: To grant consent to the Tax Claim Bureau to sell the property to the Persings.

VI STUDENTS AND CURRICULUM – Mrs. Katy Pude

A. Overnight Trip

It is being requested for the Swim Team to travel to Bucknell University on Friday, December 17, through Saturday, December 18, 2010 to compete in an Invitational for which they have now qualified.

Recommendation: To approve the overnight trip as presented.

B. Curriculum Update

C. Student Representative – Ms. Jodi Irons

VII PERSONNEL – Mr. Sam Johnson

A. Resignations

Darrel L. Bailey, Electrical Occupations Teacher at Bradford Area High School, effective November 5, 2010.

Recommendation: To approve the resignation of Mr. Bailey, as presented above, with regrets and appreciation for his eight years of service to the students and staff of the district.

B. Employment

Teacher

Meghan Whitcomb, Spanish Teacher at School Street Elementary School, B.S., St. Bonaventure University, Pennsylvania Certified: Spanish (pending program completion in December). Ms. Whitcomb will also pursue French Certification upon graduation. Salary will be Master Step 1, \$38,948, effective January 25, 2011.

Recommendation: To approve the employment of Ms. Whitcomb for the position, as shown above, pending completion of all necessary paperwork, pre-employment drug test program/certification completion in December 2010 and in accordance with Board Policy, and the current agreement between the Board and BAEA.

2. Paraeducators

- a. Susan Bartlett, General Aide at Bradford Area High School, for 4.5 hours per day (9:00 a.m. to 1:30 p.m.) at a rate of \$10.88 per hour, effective November 22, 2010. Hours subject to change at the discretion of the building principal.

Recommendation: To approve the employment of Ms. Bartlett for the position, as shown above, pending completion of all necessary paperwork, pre-employment drug test, and in accordance with Board Policy and the current agreement between the Board and BAESPA.

- b. Kimberly Wells, General Aide at Bradford Area High School, for 4.5 hours per day (9:00 a.m. to 1:30 p.m.) at a rate of \$10.88 per hour, effective November 22, 2010. Hours subject to change at the discretion of the building principal.

Recommendation: To approve the employment of Ms. Wells for the position, as shown above, pending completion of all necessary paperwork, pre-employment drug test and in accordance with Board Policy and the current agreement between the Board and BAESPA.

3. Custodial

- Jay Alexander, Custodian at Fretz Middle School, second shift (3:00-11:30 p.m.). Hours may be adjusted at the discretion of the building level administration and/or Custodial Maintenance Supervisor. Rate of pay is \$16.15 per hour with an additional \$.40 per hour above the posted rate for the second shift work, effective November 22, 2010.

Recommendation: To approve the employment of Mr. Alexander, for the position, as shown above, pending completion of all necessary paperwork, pre-employment drug test, and in accordance with Board Policy and the current agreement between the Board and Teamsters.

4. Transportation

1. Thomas Shallop, Mechanic's Helper for the 2010-2011 school year. Rate of pay is \$10.98 per hour on an as needed basis at the discretion of the Director of Transportation, effective November 9, 2010.

Recommendation: To approve the employment of Mr. Shallop, pending completion of all necessary paperwork, pre-employment drug test (if applicable), and in accordance with Board Policy and the current agreement between the Board and AFSCME.

2. Douglas Pilfer, Mechanic's Helper for the 2010-2011 school year. Rate of pay is \$10.98 per hour on an as needed basis at the discretion of the Director of Transportation, effective November 9, 2010.

Recommendation: To approve the employment of Mr. Pifer, pending completion of all necessary paperwork, pre-employment drug test (if applicable), and in accordance with Board Policy and the current agreement between the Board and AFSCME.

C. Teacher Tenure

Crystal Galsick

Recommendation: To approve tenure to Ms. Galsick in accordance with the Pennsylvania Public School Code of 1949 as amended.

D. Mentor Teacher

Christopher Amidon - Fretz Middle School for Andrew Dutko

Recommendation: To approve the mentor teacher, as presented above, in accordance with Board policy and the current agreement with BAEA.

E. Advisors (2010-2011)

Andrea Silverstrim - Junior Class Co-Advisor

Recommendation: To approve the above-listed advisor for the 2010-2011 school year as presented.

F. Tutor

Temporary part-time tutor position for the 2010-2011 school year from November 9, 2010 through March 25, 2011. Schedules are under the direction of the building principal. Tutors will work with special education students and/or small groups of students with specific needs to provide intervention services in addition to regular classroom instruction. All special education positions are supported with grant funds. This position will only continue if needed as long as the grant funds are available. Tutors are approved for up to 4.5 hours per day at the following rates:

Bachelor Degree Tutor at \$17.00 per hour:

Brianne Pedine, Fretz Middle School

Recommendation: To approve the employment of Ms. Pedine, as shown above, pending completion of all necessary paperwork, pre-employment drug test (if applicable), and in accordance with Board Policy.

G. Transfers

1. Justin Lowman, 2nd Shift Custodian at School Street Elementary School to 2nd Shift Custodian at Bradford Area High School, effective November 9, 2010.
2. Daniel Mills, Reserve Driver to Run 21 at 4.0 hours, effective November 9, 2010.

Recommendation: To approve the transfers as presented.

H. Change to Assignment

1. Anthony Bevaqua, 2.0 hour mid-day run at \$15.90 per hour, effective November 9, 2010.
2. Donna Speziale, 1.5 hour mid-day run at \$15.90 per hour, effective November 9, 2010.

I. Coaching Staff (2010-2011)

1. Wrestling

Volunteer Coach - Donny Britton

2. Basketball

Assistant Freshmen Boys' Coach - Daniel J. Reese

Recommendation: To approve the employment of the above-listed individuals for the coaching positions for the 2010-2011 school year, as shown above, pending completion of all necessary paperwork, pre-employment drug test (where applicable), and in accordance with Board Policy and the current agreement between the Board and BAEA.

J. Substitutes

Mike Wilber, substitute teacher, effective November 9, 2010.

Recommendation: To add the above-listed individual to the District's approved substitute listing, in accordance with Board policy, pre-employment drug test, and pending the completion of all necessary paperwork.

K. Leaves of Absence

1. Cheryl Bauschard has requested an unpaid leave of absence for medical reasons from November 9, 2010 to January 10, 2011.

Recommendation: To approve the unpaid leave of absence as presented.

2. Adria Paterniti has requested a maternity/childbearing leave of absence under FMLA Guidelines and District Policy. The anticipated leave date is December 4, 2010 through January 29, 2011.

Recommendation: To approve the maternity/childbearing leave of absence as presented.

3. Melissa Krepp has requested a maternity/childbearing leave of absence under FMLA Guidelines and District Policy. Her anticipated leave date is February 22, 2011 through April 5, 2011. Ms. Krepp is also requesting an unpaid childrearing leave of absence as per District Policy and the current agreement between the Board and BAEA from April 6, through June 9, 2011.

Recommendation: To approve the maternity/childbearing and childrearing leave of absence as presented.

VIII SUPERINTENDENT'S REPORT

IX OTHER BUSINESS

X ANNOUNCEMENTS

An executive session may be conducted for the reason stated in Section 8 of the Sunshine Law between now and the next regularly scheduled meeting.

XI RECOGNITION OF VISITORS

XII ADJOURNMENT

11/08/10