

Agenda

Bradford Area School District
Regular Meeting – March 8, 2010
Floyd C. Fretz Large Group Instruction Room
Time: 7:00 p.m.

I CALL TO ORDER, PLEDGE OF ALLEGIANCE, AND A MOMENT OF SILENCE – Mr. Timothy Bean, Board President

II RECOGNITION OF VISITORS (Comments are limited to agenda related items.)

III APPROVAL OF BOARD AGENDA – Mr. Timothy Bean

IV RESOLUTIONS FOR EXPULSION – Mrs. Katy Pude

A. “It is hereby RESOLVED by the Board of Directors of the Bradford Area School District that the student who committed possession of a weapon, controlled substance, and tobacco use violations on February 16, 2010 referred to as 2009-10 #2 is expelled for the period of time set forth in the Waiver and Stipulation dated March 3, 2010, as recommended by the Superintendent, a copy of which is on file in the student’s file located in the Superintendent’s office and which provisions are approved by this Resolution as if fully set forth herein.”

Recommendation: To approve the resolution as presented.

B. “It is hereby RESOLVED by the Board of Directors of the Bradford Area School District that the student who committed a bullying, e.g. “assault” violation on February 16, 2010 referred to as 2009-10 #3 is expelled for the period of time set forth in the Waiver and Stipulation dated March 3, 2010, as recommended by the Superintendent, a copy of which is on file in the student’s file located in the Superintendent’s office and which provisions are approved by this Resolution as if fully set forth herein.”

Recommendation: To approve the resolution as presented.

C. It is hereby RESOLVED by the Board of Directors of the Bradford Area School District that the student who committed a bullying, e.g. “assault” violation on February 16, 2010 referred to as 2009-10 #4 is expelled for the period of time set forth in the Waiver and Stipulation dated March 3, 2010, as recommended by the Superintendent, a copy of which is on file in the student’s file located in the Superintendent’s office and which provisions are approved by this Resolution as if fully set forth herein.”

Recommendation: To approve the resolution as presented.

D. It is hereby RESOLVED by the Board of Directors of the Bradford Area School District that the student who committed a bullying, e.g. “assault” violation on February 16, 2010 referred to as 2009-10 #5 is expelled for the period of time set forth in the Waiver and Stipulation dated March 3, 2010, as recommended by the Superintendent, a copy of which is on file in the student’s file located in the Superintendent’s office and which provisions are approved by this Resolution as if fully set forth herein.”

Recommendation: To approve the resolution as presented.

E. It is hereby RESOLVED by the Board of Directors of the Bradford Area School District that the student who committed a bullying, e.g. "assault" violation on February 16, 2010 referred to as 2009-10 #6 is expelled for the period of time set forth in the Waiver and Stipulation dated March 3, 2010, as recommended by the Superintendent, a copy of which is on file in the student's file located in the Superintendent's office and which provisions are approved by this Resolution as if fully set forth herein."

Recommendation: To approve the resolution as presented.

V APPROVAL OF MINUTES

Exhibit 1

Regular Meeting – February 8, 2010

Recommendation: To approve the minutes as presented.

VI BUSINESS OFFICE AND FINANCIAL AFFAIRS – Ms. Kathy Kelly

A. Treasurer's Report for the period ending January 31, 2010

Exhibit 2

Recommendation: To approve the Treasurer's Report as presented.

B. Payment of Bills – General, Capital Reserve, School Lunch, and Athletic Activities

Exhibit 3

Recommendation: To approve the payment of bills as presented.

C. Bid Awards (Janitorial Supplies 2010-2011)

Exhibit 4

Recommendation: To approve the bid awards as presented.

D. Bid Awards (Co-op Supplies)

Exhibit 5

Recommendation: To approve the bid awards as presented.

E. Permanent Sidewalk Easement Agreement

Exhibit 6

PennDot has required that the easement be twenty feet in width as opposed to ten feet identified in the Easement Agreement signed on January 12, 2009. The new twenty-foot easement will not change the final width of the sidewalk (10 feet) but will allow for sufficient room to construct the sidewalk. All site disturbance will be restored upon completion of the construction.

Recommendation: To approve the agreement as presented.

F. Energy Services Agreement

Exhibit 7

OnDemand, an energy solutions company, will purchase electricity for us. Deregulation opens up the competition for supply. Unfortunately rate caps that have been in existence since 1997 will expire in December 2010. OnDemand will purchase our electricity from various suppliers at various times to help lessen our anticipated increased costs. The initial term is until October 31, 2010 and renews for six months unless cancelled by either party with a 30-day notice.

Recommendation: To approve the agreement as presented.

G. Resolution

Resolved: The Board of School Directors of the Bradford Area School District does hereby authorize the administration to work with Public Financial Management, as Financial Advisor, Knox, McLaughlin, Gornall & Sennett, PC, as Bond Counsel, and local solicitor in conjunction with the issuance of General Obligation Bonds, Series of 2010, for the purpose of refunding the Series of 2003 Bonds with a minimum net savings target of \$25,000.

Recommendation: To approve the resolution as presented.

VII POLICIES – Mr. Sam Johnson

Exhibit 8

- A. Policy #705, Safety, revised.
- B. Policy #325, Professional Dress for Administrative Employees, new.
- C. Policy #425, Professional Dress for Professional Employees, new.

Recommendation: To approve the policies as presented.

VIII STUDENTS AND CURRICULUM – Ms. Katy Pude

A. Overnight Trip

The Music Department is requesting to travel to Orlando, FL on April 18-23, 2011 to view and evaluate a variety of musical performances at Walt Disney World. No District funds will be used for this trip.

Recommendation: To approve the overnight trip as requested.

B. Curriculum Report

C. Student Representative – Ms. Mary Bean

IX PERSONNEL – Mr. Sam Johnson

A. Resignation

1. William Rivenbark, Bus Driver, effective January 14, 2010.

Recommendation: To approve the resignation of Mr. Rivenbark, as presented, with regrets and appreciation for his service to the students and staff of the District.

2. Jonathon “Blake” Nuzzo, P.M. Latchkey at School Street Elementary School, effective March 1, 2010.

Recommendation: To approve the resignation of Mr. Nuzzo, as presented, with regrets and appreciation for his service to the students and staff of the District.

B. Employment

1. Santana Romero, Bus Driver for Bus Run #20, at \$15.38 per hour for 4.10 hours per day, effective March 9, 2010.

Recommendation: To approve the employment of Mr. Romero for the position, as shown above, pending completion of all necessary paperwork, pre-employment drug test, and in accordance with Board Policy and the current agreement between the Board and AFSCME.

2. Temporary/Summer Help Technology

Technology summer workers will be employed at a rate of \$8.25 per hour on an as needed basis.

- a. Ben Eberle
- b. John W. Petruzzi
- c. Toni Vickery
- d. Robin Weaver
- e. JoAnn Wilson

Recommendation: To add the above-named individuals to the District's approved technology summer help list pending completion of all necessary paperwork, pre-employment drug test, and in accordance with Board Policy.

3. Temporary Summer Help Custodial

Custodial summer workers will be employed at a rate of \$8.25 per hour on an as needed basis.

- a. Rich Bartlebaugh
- b. Paula Buckwalter
- c. Phil Coffman
- d. Pat Durolek
- e. Cody Godding
- f. Ray Kelly
- g. Karen Kervin
- h. Michele Miller
- i. Vince Pascarella
- j. David Rhoades
- k. Joe Wichensky
- l. Sheila Wingard
- m. Sue Woodmansee
- n. Susan Wyss

Recommendation: To add the above-named individuals to the District's approved custodial summer help list pending completion of all necessary paperwork, pre-employment drug test, and in accordance with Board Policy.

4. Supplemental Positions

- a. Deanna Peters – Play (Stage Construction)
- b. Kathy Thumpston – Play (Stage Construction)
- c. Kathy Thumpston – Play (Make-up)
- d. Laura Kossak (1/2) – Play (Make-up)
- e. Melissa Krepp (1/2) – Play (Make-up)

Recommendation: To approve the above-listed individuals, as presented, pending the completion of all necessary paperwork and in accordance with Board Policy and the current agreement between the Board and BAEA.

B. Coaching Staff (2009-10)

1. Mary Boser – Girls' Assistant Varsity Softball Coach for the 2009-10 season.
2. Melissa Longo – Volunteer Middle School Track and Field Coach for the 2009-10 season.

Recommendation: To approve the employment of the above-listed individuals, as presented, effective March 9, 2010, pending completion of all necessary paperwork, pre-employment drug test, and in accordance with Board Policy and the current agreement between the Board and BAEA.

F. Substitutes

1. Teachers

- a. Matthew Irwin, Substitute Teacher, Elementary certified, effective March 9, 2010.
- b. Misty McCann, Substitute Teacher, Math certified, effective March 9, 2010.

2. Aides

- a. Molly O'Brien, Substitute Aide, effective March 9, 2010.
- b. Kevin Murrell, Substitute Aide, effective March 9, 2010.
- c. Paul Oberholtzer, Substitute Aide, effective March 9, 2010.

3. Bus Drivers

- a. Kevin Murrell, Substitute Bus Driver, effective March 9, 2010.
- b. Paul Oberholtzer, Substitute Bus Driver, effective March 9, 2010.

Recommendation: To add the above-listed individuals to the District's approved substitute listing, pending the completion of all necessary paperwork, pre-employment drug test, and in accordance with Board policy.

G. Leaves of Absence

1. Sarah Schreiber has requested a childbearing leave of absence under FMLA guidelines, district policy, and Act 93 from April 28, 2010 through June 28, 2010. Ms. Schreiber has also requested a childrearing leave of absence from June 29, 2010, through August 23, 2010 and then to return to work on a part-time basis (3 days per week) from August 24, 2010 through October 29, 2010. Ms. Schreiber is entitled to unpaid leave for one calendar year for childrearing purposes, but is requesting to work part-time during the specified period.
2. Kelly Johnson has requested a childbearing leave of absence under FMLA guidelines, district policy, and the current agreement between the Bradford Area School District Board of Education and BAEA, effective April 26 through June 3, 2010.

Recommendation: To approve the requests as presented.

X SUPERINTENDENT'S REPORT

XI OTHER BUSINESS

XII ANNOUNCEMENTS

- A. An executive session was held prior to this meeting at 6:30 p.m. for personnel reasons.
- B. An executive session may be conducted for the reason stated in Section 8 of the Sunshine Law between now and the next regularly scheduled meeting.

XIII RECOGNITION OF VISITORS

XIV ADJOURNMENT