

Agenda

Bradford Area School District Regular Meeting – December 5, 2011 Floyd C. Fretz Large Group Instruction Room Immediately Following the Reorganization Meeting

I CALL TO ORDER

II RECOGNITION OF VISITORS (Comments are limited to agenda related items.)

III APPROVAL OF BOARD AGENDA

IV APPROVAL OF MINUTES

Exhibit 1

Regular Meeting – November 14, 2011

Recommendation: To approve the minutes as presented.

V BUSINESS OFFICE AND FINANCIAL AFFAIRS – Ms. Kathy Boyd

A. A-133 Audit for the Fiscal Year ending June 30, 2011 – Ms. Karen Fuller, Buffamante, Whipple, and Buttafaro, PC, CPAs

Recommendation: To accept the audit as presented.

B. Treasurer's Report for the period ending October 31, 2011

Exhibit 2

Recommendation: To approve the Treasurer's Report as presented.

C. Payment of Bills – General, Capital Reserve, and School Lunch

Exhibit 3

Recommendation: To approve the payment of bills as presented.

D. Tax Exonerations/Additions/Refunds

Exhibit 4

Recommendation: To approve the Tax Exonerations/Additions/Refunds as presented and to issue refunds as necessary.

E. Tax Collection Committee Delegate Appointment

The Act 32 Tax Collection Committee requires delegates be appointed yearly. Kathy Boyd is the primary voting delegate and Lorraine Hannon will be the first alternate voting delegate.

Recommendation: To approve the delegates as presented.

F. Resolution

Exhibit 5

There will be no increase in the rate of tax above the state index established by the Department of Education. It is the intent of the District administration to propose a budget for the 2012-13 school year which will call for no increase in real estate taxes.

Recommendation: To approve the resolution as presented.

VI POLICIES – Mr. Sam Johnson

Exhibit 6

- A. Policy #818, Contracted Services, Revised
- B. Policy #504, Employment of Classified Employees, Revised
- C. Policy #405, Employment of Substitute Professional Employees, Revised
- D. Policy #303, Employment of Administrators, Revised
- E. Policy #404, Employment of Professional Employees, Revised
- F. Policy #601, Fiscal Objectives, Revised
- G. Policy #619, District Audit, Revised
- H. Policy #004, Membership, Revised

Recommendation: To approve the policies as presented.

VII STUDENTS AND CURRICULUM – Ms. Katy Pude

- A. 2012-2013 Registration Guide – Mr. Ken Coffman

Recommendation: To approve the Registration Guide as presented.

- B. Curriculum Update
- C. Student Representative – Blake Tyger

VIII PERSONNEL – Mr. Sam Johnson

A. Resignations

- 1. Walter (Pete) Gulnac, Bus Driver, effective December 31, 2011

Recommendation: To approve the resignation of Mr. Gulnac, for the purpose of retirement, as presented above, with regrets and appreciation for his 5 years of service to the staff and students of the District.

- 2. Mike Bombasay, from the position of Boys' Assistant Varsity Basketball Coach, effective November 29, 2011.

Recommendation: To approve the resignation of Mr. Bombasay, as presented above, with regrets and appreciation for his service to the staff and students of the District.

B. Employment

Advisors (2011-2012)

- 1. Play Director - Chad Young
- 2. Play Assistant (Play Construction in current CBA) - Jennifer Snow
- 3. Play Assistant (Play Construction in current CBA) - Lisa Fedak

4. Play Assistant (Make-up in current CBA) - Mike Grady
5. Play Assistant (Make-up in current CBA) - Kathy Thumpston

Recommendation: To approve the advisors for the 2011-12 school year as presented.

C. Coaching – 2011-2012

1. Wrestling

Matt Ostrander, Volunteer Wrestling Coach, effective December 6, 2011.

2. Basketball

Zachary Stark, Boys' Assistant Varsity Basketball Coach, effective December 6, 2011.

Recommendation: To approve the employment of the above-listed individuals for the coaching positions for the 2011-2012, school year, as shown above, pending completion of all necessary paperwork, pre-employment drug testing (where applicable), and in accordance with Board Policy and the current agreement between the Board and BAEA.

D. Fitness Center Monitors 2011-2012

Fitness Center Monitors will be responsible for training participants on the proper use of the facility equipment and monitoring users in the facility during all hours of operation. Hours of work are on an as needed basis to facilitate the fitness center schedule. The rate of pay is \$10.00 per hour.

1. Steve Ackerman
2. Julie DeGolier
3. Dennis Morrisroe
4. Lori Nuzzo
5. Debra Pradhan
6. Randy Ruffner
7. Zachary Stark

Recommendation: To approve the employment of the above-listed individuals pending completion of all necessary paperwork, in accordance with Board Policy, successful completion of the Fitness Center Equipment Training by Webster Fitness on December 11, 2011 and the successful completion and verification of First Aid/CPR Certification (unless already certified) on December 5, 2011.

E. Substitutes

1. Substitute Teachers

- a. Anne L. Fair, Substitute Teacher, emergency certified, effective December 6, 2011.
- b. Kristy Moore, Pennsylvania Certified, English 7-12, effective December 6, 2011.
- c. Devin Ruhlman, emergency certified, effective December 6, 2011.

2. Substitute Bus Driver

- a. Robert Foster, Sr., Substitute Bus Driver, effective December 6, 2011.
- b. Renae Storms, Substitute Bus Driver, effective December 6, 2011.

Recommendation: To add the above-listed individuals to the District's approved substitute/volunteers listing, in accordance with Board Policy, pre-employment drug testing (where applicable), and pending completion of all necessary paperwork.

IX SUPERINTENDENT'S REPORT

X OTHER BUSINESS

XI ANNOUNCEMENT

An executive session may be conducted for the reason stated in Section 8 of the Sunshine Law between now and the next regularly scheduled meeting.

XII RECOGNITION OF VISITORS

XIII ADJOURNMENT

12/5/2011