

September 14, 2009

The regular meeting of the Board of Directors of the Bradford Area School District was held in the Floyd C. Fretz Large Group Instruction Room, 140 Lorana Avenue, Bradford, Pennsylvania at 7:00 p.m.

Present

- Directors: Timothy Bean, President; Pat Vigliotta, Vice President; Paul Ridley, Treasurer; Keith Hatch, Secretary; Rita Dincher, Asst. Secretary; Carla Manion, and Joseph Troutman
- Absent: Helen Cummiskey and Shane Oschman
- Administrators: Sandra Romanowski, Superintendent; Katy Pude, Sam Johnson, Kathy Kelly, Ken Coffman, David Ray, Gail Herrmann, Tina Slaven, Brock Benson, Sarah Tingley, Marianne Carrico, Sarah Tingley, Dave Jones, Erin Waugaman, John Petruzzi, and Gene Woodmansee
- News Media: JoEllen Chesnut - *The Bradford Era*
Anne Holliday - WESB
- Visitors: Kay Hoyt, Chuck Hoyt, Lauren Lawson, Tate Slaven, Julie Speaker, Dara Signor, David Emerson, Kevin McMurtrie, Hilary Digel, Santana Ramero, Lise Gifford, Carl Andress, Kelly Compton, Cindy Murphy, Nick Cummins, Don Cummins, Kara Carpenter, Linda Magee, Hannah Bean, Mary Bean, and Marsha Dowd

Timothy Bean, President, called the meeting to order with the Pledge of Allegiance and a moment of silence.

Recognition of Visitors

There were no visitor's comments.

Approval of Board Agenda

Motion by Keith Hatch, seconded by Rita Dincher, to approve the Board agenda as presented.

Unanimously carried.

Approval of Minutes

Regular Meeting – August 10, 2009

Motion by Pat Vigliotta, seconded by Rita Dincher, to approve the minutes as presented.

Unanimously carried.

Appointment to the Council of Government

Motion by Paul Ridley, seconded by Carla Manion, to appoint Keith Hatch as the representative from the School Board to serve on the Tuna Valley Council of Government.

Unanimously carried.

Business Office and Financial Affairs

A. Treasurer's Report for the period ending July 31, 2009

Motion by Carla Manion, seconded by Rita Dincher, to approve the Treasurer's Report as presented.

Unanimously carried.

B. Payment of Bills (General, Capital Reserve, School Lunch, and Athletic Activities)

Motion by Keith Hatch, seconded by Carla Manion, to approve the payment of bills as presented.

Unanimously carried.

C. Tax Exonerations

Motion by Keith Hatch, seconded Rita Dincher, to approve the tax exonerations as presented.

Unanimously carried.

Students and Curriculum

A. PSSA and Terra Nova Presentations

Principals for all four schools presented their PSSA/Adequate Yearly Progress. Three of the four schools achieved AYP, the high school fell into School Improvement I status. A system of intervention has been developed at the High School, tutoring has been made available during the school day as well as after school, and no after-school activity begins prior to 3:30, allowing students time to seek help, if needed, and the teachers the time to supply the assistance.

B. Curriculum Update

Thank you to all our principals. As you can see, we have much work to do district-wide to ensure that all of our students score proficient on future assessments. Because three of our buildings made Adequate Yearly Progress, the school district has made Adequate Yearly Progress. A theme you heard throughout the presentations was those of a Unified Curriculum and Professional Learning Communities. Key concepts have been identified.

Mrs. Pude welcomed our new student representative, Mary Bean. Mary is president of the senior class.

C. Technology Plan and Professional Development Plan

Presented for review at the August 10, 2009 meeting were the new Technology and Act 48 Professional Development Plans for the 2009-12 school years.

Motion by Carla Manion, seconded by Pat Vigliotta, to approve the Technology and Act 48 Professional Development Plans as presented.

7 Yeas 0 Nays

D. Academic Standards and Assessment Midpoint Review

Motion by Rita Dincher, seconded by Pat Vigliotta, to approve the Midpoint Review as presented.

7 Yeas 0 Nays

E. Possible Overnight Trips

Motion by Carla Manion, seconded by Rita Dincher, to approve the overnight trips as presented.

Unanimously carried.

F. Student Representative – Ms. Mary Bean

Ms. Bean reported that all students are working hard to reach their academic goals and reported on the fall sports. Vocal singers began last week as well as the band competing at McDowell. Student Council met on Friday, September 11th discussing many great ideas for this school year. Homecoming is scheduled for

Personnel

A. Resignations

1. Brock Benson, Assistant Principal at Fretz Middle School, effective September 30, 2009.

Recommendation: To approve the resignation of Mr. Benson, as presented above, with regrets and appreciation for his 4 years of service to the staff and students of the District.

2. Mary Lou Sapko, Paraprofessional at George G. Blaisdell Elementary School, effective September 1, 2009.

Recommendation: To approve the resignation of Ms. Sapko for the purpose of retirement, as presented above, with regrets and appreciation for her 37 years of service to the staff and students of the District.

3. Vicki Niver, Bus Driver, effective August 14, 2009.

Recommendation: To approve the resignation of Ms. Niver, as presented above, with regrets and appreciation for her 1.5 years of service to the staff and students of the District.

4. Holly Eakin, Latchkey Aide, effective August 21, 2009.

Recommendation: To approve the resignation of Ms. Eakin, as presented above, with regrets and appreciation for her service to the staff and students of the District.

5. Jason Blatchley, Boy's Basketball JV Coach for 2009-10.

Recommendation: To approve the resignation of Mr. Blatchley, as presented above, with regrets and appreciation for his service to the staff and students of the District.

6. Thomas Seagren, Full-time Custodian at BAHS, effective September 9, 2009.

Recommendation: To approve the resignation of Mr. Seagren, as presented above, with regrets and appreciation for his service to the staff and students of the District.

Motion by Carla Manion, seconded by Rita Dincher, to accept the resignations as presented.

Unanimously carried.

B. Furlough

Funding for the New Choices Program is no longer available through the Commonwealth and upon recommendation of the Superintendent of Schools, it is resolved that the Bradford Area School District discontinue the New Choices Program and furloughs program director, Janice Himes, effective September 14, 2009.

Motion by Pat Vigliotta, seconded by Carla Manion, to approve the resolution as presented.

7 Yeas 0 Nays

C. Employment

1. Administrative Staff

Dara Signor, Assistant Principal at Fretz Middle School, M.S., Gannon University, Pennsylvania Certified: K-12 Principal. Salary will be \$58,700 for a 208-day contract, effective September 28, 2009.

Motion by Rita Dincher, seconded by Carla Manion, to approve the employment of Ms. Signor, for the position, as shown above, pending completion of all necessary paperwork and in accordance with Board Policy and the current Act 93 Agreement.

7 Yeas 0 Nays

2. Teacher

Emily Fury, Special Education Teacher at Fretz Middle School, B.S., Slippery Rock University, Pennsylvania Certified: Special Education. Salary will be at Bachelor Step 1, \$36,848, effective August 19, 2009.

a.

Motion by Paul Ridley, seconded by Rita Dincher, to approve the employment of Ms. Fury, for the position, as shown above, pending completion of all necessary paperwork and in accordance with Board Policy and the current agreement between the Board and BAEA.

7 Yeas 0 Nays

3. Bus Drivers

a. Ray Kelly, Run 14 at 6:33 hours per day at a rate of \$15.38 per hour.

Recommendation: To approve the employment of Mr. Kelly, as presented, pending completion of all necessary paperwork and in accordance with Board Policy and the current agreement with AFSCME.

b. Molly O'Brien, Run 23 at 4:00 hours per day at a rate of \$15.38 per hour.

Recommendation: To approve the employment of Ms. Obrien, as presented, pending completion of all necessary paperwork and in accordance with Board Policy and the current agreement with AFSCME.

c. Dan Mackey, Run 24 at 4:00 hours per day at a rate of \$15.38 per hour.

Recommendation: To approve the employment of Mr. Mackey, as presented, pending completion of all necessary paperwork and in accordance with Board Policy and the current agreement with AFSCME.

d. Ann Colestro, Mid-Day Futures 2009-10. Mid-day run time may be eliminated at any time at the discretion of the Director of Transportation. This run time is not included in a drivers bid-time run and will be posted each year.

Recommendation: To approve the employment of Ms. Colestro, as presented, pending completion of all necessary paperwork and in accordance with Board Policy and the current agreement with AFSCME.

- e. Tony Bevacqua, Child Care A.M. Run 2009-10. Run time may be eliminated at any time at the discretion of the Director of Transportation. This run time is not included in a driver's bid time run and will be posted each year.

Recommendation: To approve the employment of Mr. Bevacqua, as presented, pending completion of all necessary paperwork and in accordance with Board Policy and the current agreement with AFSCME.

- f. Faith Erwin, Child Care 1 Retrieval Mid-Day Run. Mid-day run time may be eliminated at any time at the discretion of the Director of Transportation. This run time is not included in a driver's bid time run and will be posted each year.

Recommendation: To approve the employment of Ms. Erwin, as presented, pending completion of all necessary paperwork and in accordance with Board Policy and the current agreement with AFSCME.

- g. Penny Distrola, Child Care 2 Retrieval Mid-Day Run. Mid-day run time may be eliminated at any time at the discretion of the Director of Transportation. This run time is not included in a driver's bid time run and will be posted each year.

Recommendation: To approve the employment of Ms. Distrola, as presented, pending completion of all necessary paperwork and in accordance with Board Policy and the current agreement with AFSCME.

Motion by Rita Dincher, seconded by Paul Ridley, to approve the employment of the above-listed individuals as presented.

Unanimously carried.

D. Advisors (2009-10)

- | | |
|-------------------|-------------------------------|
| 1. Ashley Shade | - Band Front Group |
| 2. Steve Kloss | - Freshman Class Advisor |
| 3. Shelley Wright | - BAHS Play Director |
| 4. Brittany Baker | - Middle School Play Director |
| 5. Janelle Turk | - Assistant Musical Director |

Recommendation: To approve the advisors for the 2009-10 school year, as presented above, pending completion of all necessary paperwork and in accordance with Board Policy.

E. Mentor Teacher (2009-10)

Carol Marshall – Fretz Middle School for Emily Fury

Recommendation: To approve the mentor teacher, as presented above, in accordance with Board Policy and the current agreement with BAEA, effective September 15, 2009.

F. Lead Teachers (2009-10)

- | | |
|----------------------|----------------------------|
| 1. Rebecca Hilzinger | - 1 st Grade |
| 2. Rebecca Bennett | - Specials ½ School Street |

Recommendation: To approve the lead teachers, as presented above, in accordance with Board Policy and the current agreement between the Board and BAEA, effective September 15, 2009.

Motion by Pat Vigliotta, seconded by Rita Dincher, to approve Items D-F (Advisors, Mentor Teacher, and Lead Teachers) as presented above.

Unanimously carried.

G. Teacher Tenure

Tom Boylan

Motion by Rita Dincher, seconded by Pat Vigliotta, to approve tenure to the above-listed staff member in accordance with the Pennsylvania Public School Code of 1949 as amended.

Unanimously carried.

H. Coaching Staff (2009-10)

1. Boys' Track

- a. Tom Tessena - Head Varsity Boys' Coach
- b. Scott Mealy - Assistant Varsity Boys' Coach
- c. Mark Kelley - Assistant Varsity Boys' Coach

2. Girls' Track

Larry Stillman - Head Varsity Girls' Coach

Motion by Carla Manion, seconded by Rita Dincher, to approve the employment of the above-listed individuals, as presented, effective September 15, 2009, pending completion of all necessary paperwork and in accordance with Board Policy and the current agreement between the Board and BAEA.

7 Yeas 0 Nays

I. Substitutes

1. Teachers

- a. Rebecca Dunkerley, Substitute Teacher, Emergency Permit, effective September 15, 2009.
- b. Carlinda Spehar, Substitute Teacher, emergency certified, effective September 15, 2009.
- c. Erin Breese, Substitute Teacher, Pennsylvania certified: Elementary Education, effective September 15, 2009.
- d. Theresa Pompa, Substitute Teacher, Pennsylvania Certified: English 7-12, effective September 15, 2009.
- e. Amanda Behan, Substitute Teacher, Pennsylvania Certified: English 7-12, effective September 15, 2009.
- f. Sally Severtson, Substitute Teacher, Certified: Elementary Education, effective September 15, 2009.
- g. Jessica Souchik, Substitute Teacher, Certified: Art K-12, effective September 15, 2009.

2. Paraprofessionals

- a. Heather Bisker, Substitute Paraprofessional, effective September 15, 2009.
- b. Amy Stolz, Substitute Paraprofessional, effective September 15, 2009.

3. Bus Drivers

- a. James Robinson, Substitute Bus Driver, effective September 15, 2009.
- b. Santana Romero, Substitute Bus Driver, effective September 15, 2009.

4. Custodian

Carl Andress, Substitute Custodian, effective September 15, 2009.

Motion by _____ seconded by _____ to add the above-listed individuals to the District's approved substitute listing, in accordance with Board policy and pending the completion of all necessary paperwork.

J. Leave of Absence

Rebecca Bennett has requested a maternity/childbearing leave of absence under FMLA Guidelines and District Policy beginning October 19th for a period of 8 weeks.

Motion by Carla Manion, seconded by Pat Vigliotti, to approve the leave as presented.

Unanimously carried.

Superintendent's Report

Mrs. Romanowski extended a welcome to Mary Bean who will be our student representative to the school board. She also welcomed Dara Signor to the administrative team. Dara was one of the many teachers who were responsible for turning our scores around at the middle school. Dara has a strong Language Arts background and an in-depth knowledge of assessment and data driven decision making.

Tate Slaven was acknowledged as the McKean County Fair Queen. It has been seven years since a Bradford student won the competition. Tate is a senior and plans a career in veterinary medicine.

All school districts were invited to register as a site for free Swine Flu vaccinations. This would include both staff and students. The application process is completed and we are awaiting further information.

Once again there are 30 openings for Golden Helpers. Those interested were directed to contact Sam Johnson for an application.

On October 8th, we will be holding our first Senior Citizens Tour of our schools. At 10:00 in the morning, Rita Dincher from our school board and I will be greeting all those interested at the Senior Citizen Center and taking them for a tour of our buildings.

Mrs. Romanowski also announced that we still do not have a state budget and hopes that all parties will work together to make this happen soon.

Other Business

None

Announcements

- A. An executive session was conducted prior to this meeting at 6:30 p.m. for personnel reasons.
- B. An executive session may be conducted for the reason stated in Section 8 of the Sunshine Law between now and the next regularly scheduled meeting.

Recognition of Visitors

Mr. Don Cummins voiced his concerns regarding a job that was done on the School Street Gymnasium floor replacement. He feels his bid did not include extra work for removing and disposing of material under the existing gym floor.

Adjournment

Motion by Keith Hatch, seconded by Carla Manion, that the meeting be adjourned.

Unanimously carried.

Keith Hatch
Secretary