

## September 13, 2010

The regular meeting of the Board of Directors of the Bradford Area School District was held in the Floyd C. Fretz Large Group Instruction Room, 140 Lorana Avenue, Bradford, Pennsylvania at 7:00 p.m.

### Present

- Directors: Pat Vigliotta, Vice President; Keith Hatch, Secretary; Paul Ridley, Treasurer; Carla Manion, and Joseph Troutman
- Absent: Timothy Bean, Helen Cummiskey, David Feely, and Shane Oschman
- Administrators: Sandra Romanowski, Superintendent; Katy Pude, Kathy Boyd, Ken Coffman, Dave Ray, Gail Herrmann, Tina Slaven, Dara Signor, Dave Jones, Marianne Carrico, Sarah Tingley, Erin Waugamann, Kelly Compton, Lori Hannon, Gene Woodmansee, and John Petruzzi
- News Media: Amanda Nichols – *The Bradford Era*  
Anne Holliday – WESB
- Visitors: Candice Sacquin, Ashley Cooper, John BeVan, Sydney Rice, Kara McDiWitt, Preston Murrall, Deborah Lunden, David Lunden, Cassidy Corah, Kristina Brinkel, Sarah Angeletti, Sarah Fowkes, Jasmine McEwen, Whitney Cline, Jennifer Feidt, Courtney Cartwright, Emily Fury, Matthew Green, L. J. Best, Kaitlyn Russell, Olivia Astor, Michael Pude, Lucas Kinney, Brittany Baker, Barry Bryan, and Marsha Dowd

Pat Vigliotta, Vice President, called the meeting to order with the Pledge of Allegiance and a moment of silence.

### Recognition of Visitors

There were no visitor's comments.

### Approval of Board Agenda

Motion by Carla Manion, seconded by Joseph Troutman, to approve the Board agenda as presented.

Unanimously carried.

### Approval of Minutes

Regular Meeting – August 9, 2010

Motion by Keith Hatch, seconded by Carla Manion, to approve the minutes as presented.

Unanimously carried.

### Business Office and Financial Affairs

A. Treasurer's Reports for the period ending July 31, 2010

Motion by Keith Hatch, seconded by Carla Manion, to approve the Treasurer's Report as presented.

Unanimously carried.

B. Payment of Bills (General, Capital Reserve, School Lunch, and Athletic Activities)

Motion by Carla Manion, seconded by Joseph Troutman, to approve the payment of bills as presented.

Unanimously carried.

C. Tax Exonerations/Additions/Homestead Adjustments

Motion by Keith Hatch, seconded by Carla Manion, to approve the tax exoneration, additions, and homestead adjustments as presented.

Unanimously carried.

D. Budget Transfers

Budget transfers from June 1, 2010 to June 30, 2010 are presented for your approval.

Motion by Carla Manion, seconded by Joseph Troutman, to approve the budget transfers as presented.

Unanimously carried.

E. Collaboration Agreement

The District has authorized students in the Intermediate Unit Nine to attend our Vocational Program if our enrollment allows. Also Bradford students can attend the Port Allegany Vocational Program if their enrollment allows. The agreed upon tuition for the half-day program is \$4,889.24. This is the third year of the agreement.

Motion by Joseph Troutman, seconded by Carla Manion, to approve the agreement as presented.

Unanimously carried.

F. Resolution – Approval of Offer to Purchase Real Property

Motion by Keith Hatch, seconded by Carla Manion, to approve the resolution as presented.

5 Yeas 0 Nays

G. Bus Routes for the 2010-11 Academic Year

Motion by Joseph Troutman, seconded by Paul Ridley, to approve the routes as presented.

Unanimously carried.

H. Permission to Sell Property from the County Repository

1. Edmund Thornton has requested to buy 8-10 Thompson Avenue, Control #92-1742, Bradford, Pennsylvania from the County Repository for \$250.00.

Motion by Carla Manion, seconded by Joseph Troutman, to not grant consent to the Tax Claim Bureau to sell the property to Mr. Thornton as presented.

Unanimously carried.

2. Wade and Jane Robertson have requested to buy 11 Leigh Street, Control #94-3289, Bradford, Pennsylvania from the County Repository for \$300.00.

Recommendation: To grant consent to the Tax Claim Bureau to sell the property to Mr. and Mrs. Robertson as presented.

3. Adam Rhoades has requested to buy 16 Bolivar Court, Control #012591, Bradford, Pennsylvania from the County Repository for \$250.00.

Recommendation: To grant consent to the Tax Claim Bureau to sell the property to Mr. Rhoades.

4. Dennis Vandusen has requested to buy 115 W. Corydon Street, Control #92-1287, Bradford, Pennsylvania from the County Repository for \$475.00.

Recommendation: To grant consent to the Tax Claim Bureau to sell the property to Mr. Vandusen as presented.

Motion by Carla Manion, seconded by Joseph Troutman, to grant consent to the Tax Claim Bureau to sell the above-listed properties (2-4) as presented.

Unanimously carried.

I. Amended Children's Center for Treatment and Education

Contracts previously approved in August have been revised to distinguish the placement of special education and alternative education students as requested by the Pennsylvania Department of Education. There is no change in the costs.

Motion by Keith Hatch, seconded by Carla Manion, to approve the contracts as presented.

5 Yeas 0 Nays

**Students and Curriculum**

- A. Kids' Camp Presentation – Candice Saquin, School Psychologist; Emily Fury, Elementary Learning Support Teacher; and students Matthew Green and L.J. Best who spoke on their experiences at camp and thanked the Board for the opportunity.
- B. Ms. Kelly Compton announced that all schools made AYP and explained the PDDA Testing Results along with Mr. Kenneth Coffman, Principal at BAHS; Ms. Tina Slaven, Principal at Fretz Middle School; Mr. David Jones, Principal at George G. Blaisdell; and Mrs. Sarah Tingley, Principal at School Street Elementary School.
- C. Possible Overnight Trips
  - 1. 2010-11 Athletic Department Overnight Trips
  - 2. 2010-11 BAHS Overnight Field Trips

Motion by Paul Ridley, seconded by Carla Manion, to approve the overnight trips as presented.

Unanimously carried.

**D. Student Representatives**

Our student representative this year will be Ms. Jodi Irons, student council president. She was unable to be here this evening. Other officers of Student Council are here to observe the Board Meeting. For this year, they have made a commitment to have one of them attend and act as Jodi's replacement should she not be able to attend. The officers are Michael Pude, vice president, Katelyn Russell, secretary, and Olivia Astor, treasurer.

**Policy**

Policy #213, Student Assessment (revised)

This policy is being placed on the table for the requisite period of time. No action is required at this time.

**Personnel****A. Resignations**

- 1. Brittany Baker, Music Teacher at Fretz Middle School, effective October 17, 2010.

Recommendation: To approve the resignation of Ms. Baker, as presented above, with regrets and appreciation for her two years of service to the students and staff of the District.

- 2. Cathie Cummings, Business, Computer, and Information Technology Teacher at Bradford Area High School, effective August 10, 2010.

Recommendation: To approve the resignation of Mrs. Cummings, as presented above, with regrets and appreciation for her service to the students and staff of the District.

- 3. Michael Gilbert, Bus Driver, Run #3, effective August 25, 2010. Mr. Gilbert will continue his employment as a substitute bus driver.

Recommendation: To approve the resignation of Mr. Gilbert from Run #3, as presented above, with regrets and appreciation for his one year of service to the students and staff of the District.

4. Raymond Kelly, Social Studies Teacher at Bradford Area High School, effective October 12, 2010.

Recommendation: To approve the resignation of Mr. Kelly as presented above, with regrets and appreciation for his one year of service to the staff and students of the District.

5. Barbara Mitchell, Special Education Teacher at Bradford Area High School, effective November 3, 2010.

Recommendation: To approve the resignation of Ms. Mitchell, as presented above, with regrets and appreciation for her two years of service to the students and staff of the District.

6. Randy Payne, Mechanic, effective September 3, 2010.

Recommendation: To approve the resignation of Mr. Payne, as presented above, with regrets and appreciation for his nine years of service to the staff and students of the District.

7. Katie Wilhelm, French Teacher at Bradford Area High School, effective October 12, 2010.

Recommendation: To approve the resignation of Ms. Wilhelm, as presented above, with regrets and appreciation for her two years of service to the students and staff of the District.

Motion by Carla Manion, seconded by Keith Hatch, to approve the resignations as presented.

Unanimously carried.

## B. Employment

### 1. Teachers

- a. John Werlau, Elementary Education Teacher at School Street Elementary School, B.S., University of Pittsburgh at Bradford, Pennsylvania Certified: Elementary Education and Middle School Math. Salary will be Bachelor Step 2, \$38,848, effective September 14, 2010.

Motion by Carla Manion, seconded by Keith Hatch, to approve the employment of Mr. Werlau, for the position, as shown above, pending completion of all necessary paperwork, pre-employment drug test, and in accordance with Board Policy, and the current agreement between the Board and BAEA.

5 Yeas 0 Nays

- b. Amanda Wright, School Nurse at GGB Elementary School and School Street Elementary School, B.S.N., Nursing, University of Pittsburgh. Pennsylvania Emergency Certification for Pennsylvania School Nurse Certification. Employee must enroll in a certified School Nurse Program, meet all requirements of the program and the Emergency certification to become properly certified and retain employment. Salary will be Bachelor Step 1, \$37,848, effective September 14, 2010.

Motion by Keith Hatch, seconded by Paul Ridley, to approve the employment of Ms. Wright, for the position, as shown above, pending completion of all necessary paperwork, pre-employment drug test and in accordance with Board Policy and the current agreement with BAEA.

5 Yeas 0 Nays

- c. Andrew R. Dutko, Music Education Teacher at Fretz Middle School. B.S., Music Education/Vocal Performance, Mansfield University, Pennsylvania Certified: Music Education. Salary will be Bachelor Step 1, \$37,848, effective October 11, 2010.

Motion by Carla Manion, seconded by Paul Ridley, to approve the employment of Mr. Dutko, for the position, as shown above, pending completion of all necessary paperwork, pre-employment drug test, and in accordance with Board Policy and the current agreement with BAEA.

5 Yeas 0 Nays

2. Paraprofessional

Mona Kay Sullivan, P.M. Latchkey Aide at School Street Elementary School, effective September 14, 2010. Hours are 3:30-6:00 p.m. on days school is in session. Rate of pay is \$10.25 per hour.

3. Tutors

Temporary part-time tutor positions for the 2010-2011 school year from September 14, 2010 through March 25, 2011. Schedules are under the direction of the respective building principals. Tutors will work with special education students and/or small groups of students with specific needs to provide intervention services in addition to regular classroom instruction. All special education positions are supported with grant funds. They will only continue, if needed, as long as the grant funds are available. Tutors are approved for up to 4.5 hours per day at the following rates:

Bachelor Degree Tutors at \$17.00 per hour:

- a. Amanda Behan, School Street Elementary School, Special Education
- b. Larry Causer, School Street Elementary School
- c. Natalie Marasco, Fretz Middle School
- d. Hillary McPherson, Fretz Middle School, Special Education
- e. Cheryl Collins, Fretz Middle School, Special Education
- f. Deb Digel, Bradford Area High School
- g. Lenore Augustine, Bradford Area High School Special Education

Tutors at \$10.00 per hour:

- a. Vicky Peterson, George G. Blaisdell Elementary School, Special Education
- b. Terri Piganelli, School Street Elementary School
- c. Dawn Morrisroe, Bradford Area High School

Motion by Carla Manion, seconded by Joseph Troutman, to approve the employment of Ms. Sullivan, as a paraprofessional in accordance with BAESPA and the tutors, as shown above, pending completion of all necessary paperwork, pre-employment drug test, and in accordance with Board Policy.

Unanimously carried.

## C. Coaches

## 1. Track

- a. Larry Stillman, Girls' Head Varsity
- b. Tom Tessena, Boys' Head Varsity
- c. Mark Kelly, Boys' Assistant Varsity
- d. Scott Mealy, Boys' Assistant Varsity
- e. Matt Teribery, Girls' Assistant Varsity
- f. Ashley Fox, Girls' Assistant Varsity
- g. Natalie Marasco, Girls' Head Middle School
- h. Jackie Kunze, Girls' Assistant Middle School

## 2. Tennis

Mark Sherman, Boys' Head Varsity

Recommendation: To approve the employment of the above-listed individuals for the coaching positions for the 2010-11 school year, as shown above, pending completion of all necessary paperwork, pre-employment drug test (where applicable), and in accordance with Board Policy and the current agreement between the Board and BAEA.

## D. Advisors (2010-11)

1. Sabrina Piaschyk – Freshman Class Co-Advisor
2. Jennifer Snow – Freshman Class Co-Advisor
3. Heather Marchek – Sophomore Class Advisor

Recommendation: To approve the advisors for the 2010-11 school year as presented above, in accordance with Board Policy and the current agreement between the Board and BAEA.

Motion by Carla Manion, seconded by Joseph Troutman, to approve the coaches and advisors as presented above.

5 Yeas 0 Nays

## E. Substitutes

## 1. Substitute Teachers

- a. Sally Boyer, substitute teacher, effective September 14, 2010
- b. Cindy Copella, substitute teacher, effective September 14, 2010
- c. Ashley Gustafson, substitute teacher, September 14, 2010
- d. Danielle Norgrove, emergency certification, September 24, 2010
- e. Celia Reily, substitute teacher, effective September 14, 2010
- f. Stephen Schiappa, emergency certification, effective September 14, 2010

## 3. Substitute Aides

- a. Lynne Eschrich, substitute aide, effective September 14, 2010
- b. Ashley Kervin, substitute aide, effective September 14, 2010

## 4. Substitute Bus Driver

Michael Gilbert, substitute bus driver, effective September 14, 2010.

Motion by Keith Hatch, seconded by Carla Manion, to add the above-listed individuals to the District's approved substitute listing, pending the completion of all necessary paperwork, pre-employment drug testing, and in accordance with Board Policy.

Unanimously carried.

**Superintendent's Report**

This year's goal was to have 63 percent of students score proficient in reading, and next year the goal is 72 percent. Of the 24 groups studied, 13 groups scored above the target of 63 percent and nine met or surpassed next year's goal of 72 percent.

In math results, one group in fourth grade and two groups in sixth grade had less students score proficient than last year. All others showed improvement. The target of proficiency for this year was 56 percent with next year's goal 67 percent.

Of the 27 groups, 19 surpassed this year's goal of 56 percent, with one falling one percent short, and 16 surpassed next year's goal of 67 percent.

**Other Business**

None

**Announcements**

An executive session may be conducted for the reason stated in Section 8 of the Sunshine Law between now and the next regularly scheduled meeting.

**Recognition of Visitors**

Debbie Lunden whose daughter is a senior at BAHS had her tires slashed in the back parking lot of the school. She would like to see surveillance cameras in in that lot and asked the Board to consider this. Mrs. Romanowski responded that cameras that zoom in would be needed. This is being considered but may be a large cost consideration.

**Adjournment**

Motion by Keith Hatch, seconded by Joseph Troutman, that the meeting be adjourned.

Unanimously carried.

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Keith Hatch  
Secretary