

March 8, 2010

The regular meeting of the Board of Directors of the Bradford Area School District was held in the Floyd C. Fretz Large Group Instruction Room, 140 Lorana Avenue, Bradford, Pennsylvania at 7:00 p.m.

Present

- Directors: Timothy Bean, President, Pat Vigliotta, Vice President; Paul Ridley, Treasurer; Keith Hatch, Secretary; Helen Cumiskey, Asst. Secretary; Dave Feely, Carla Manion, and Shane Oschman
- Absent: Joseph Troutman
- Administrators: Sandra Romanowski, Superintendent; Katy Pude, Sam Johnson, Kathy Kelly, Ken Coffman, Dave Ray, Gail Herrmann, Tina Slaven, Dara Signor, Sarah Tingley, Dave Jones, Erin Waugaman, Gene Woodmansee, and John Petruzzi
- News Media: JoEllen Chesnut – *The Bradford Era*
Anne Holliday – WESB
- Visitors: Vic Autieri, Cami Autieri, Victoria Autieri, Maria Kelly, Ashlyn Kelly, Janelle Nelling, Rayelle Nelling, Michael Marasco, Emily Reams, Chara Munn, Natalie Munn, Danielle Reams, Dennis Morrisroe, Dawn Morrisroe, Ashlyn Morrisroe, Justin Reams, Mary Bean, and Marsha Dowd

Timothy Bean, President, called the meeting to order with the Pledge of Allegiance and a moment of silence.

Recognition of Visitors

There were no visitor's comments.

Keystone Awards

Mrs. Romanowski and Mr. Timothy Bean presented Keystone Awards for George G. Blaisdell Elementary School, School Street Elementary School, and Fretz Middle School in honor of their achieving Adequate Yearly Progress.

Go Green Presentations

Members of the Go Green Teams from School Street, Fretz Middle School, and Bradford High were present to showcase presentations that were recently completed and submitted to a competition for potential grant funding and prizes. The presentations documented what each school is doing to cut down on energy use and to recycle plastic bottles and paper, and the amount of energy saved and how that translates into financial savings. Efforts have been made district-wide to become more environmentally conscious by making such changes as the switch to running bio-diesel in the district's 30 buses and cutting down on the use of electricity. A slideshow was presented by School Street students, while Fretz and Bradford High students each compiled a short video. The presentations could potentially win a Clean Green Bus valued at \$150,000, a Go Green Makeover for a school, or various teaching supplies and Visa gift cards.

Approval of Board Agenda

Motion by Keith Hatch, seconded by Carla Manion, to approve the Board agenda as presented.

Unanimously carried.

Resolutions for Expulsion

A. "It is hereby RESOLVED by the Board of Directors of the Bradford Area School District that the student who committed possession of a weapon, controlled substance, and tobacco use violations on February 16, 2010 referred to as 2009-10 #2 is expelled for the period of time set forth in the Waiver and Stipulation dated March 3, 2010, as recommended by the Superintendent, a copy of which is on file in the student's file located in the Superintendent's Office and which provisions are approved by this Resolution as if fully set forth herein."

Motion by Keith Hatch, seconded by Carla Manion, to approve the resolution as presented.

8 Yeas 0 Nays

B. "It is hereby RESOLVED by the Board of Directors of the Bradford Area School District that the student who committed a bullying, e.g. "assault" violation on February 16, 2010 referred to as 2009-10 #3 is expelled for the period of time set forth in the Waiver and Stipulation dated March 3, 2010, as recommended by the Superintendent, a copy of which is on file in the student's file located in the Superintendent's Office and which provisions are approved by this Resolution as if fully set forth herein."

Recommendation: To approve the resolution as presented.

C. It is hereby RESOLVED by the Board of Directors of the Bradford Area School District that the student who committed a bullying, e.g. "assault" violation on February 16, 2010 referred to as 2009-10 #4 is expelled for the period of time set forth in the Waiver and Stipulation dated March 3, 2010, as recommended by the Superintendent, a copy of which is on file in the student's file located in the Superintendent's Office and which provisions are approved by this Resolution as if fully set forth herein."

Recommendation: To approve the resolution as presented.

D. It is hereby RESOLVED by the Board of Directors of the Bradford Area School District that the student who committed a bullying, e.g. "assault" violation on February 16, 2010 referred to as 2009-10 #5 is expelled for the period of time set forth in the Waiver and Stipulation dated March 3, 2010, as recommended by the Superintendent, a copy of which is on file in the student's file located in the Superintendent's Office and which provisions are approved by this Resolution as if fully set forth herein."

Recommendation: To approve the resolution as presented.

E. It is hereby RESOLVED by the Board of Directors of the Bradford Area School District that the student who committed a bullying, e.g. "assault" violation on February 16, 2010 referred to as 2009-10 #6 is expelled for the period of time set forth in the Waiver and Stipulation dated March 3, 2010, as recommended by the Superintendent, a copy of which is on file in the student's file located in the Superintendent's Office and which provisions are approved by this Resolution as if fully set forth herein."

Recommendation: To approve the resolution as presented.

Motion by Helen Cummiskey, seconded by Carla Manion, to approve Resolutions B through E as presented.

8 Yeas 0 Nays

Approval of Minutes

Regular Meeting – February 8, 2010

Motion by Paul Ridley, seconded by Shane Oschman, to approve the minutes as presented.

Unanimously carried.

Business Office and Financial Affairs

A. Treasurer's Report for the period ending January 31, 2010

Motion by Shane Oschman, seconded by Carla Manion, to approve the Treasurer's Report as presented.

Unanimously carried.

B. Payment of Bills (General, Capital Reserve, School Lunch, and Athletic Activities)

Motion by Keith Hatch, seconded by Paul Ridley, to approve the payment of bills as presented.

Unanimously carried.

C. Bid Awards (Janitorial Supplies 2010-2011)

Motion by Carla Manion, seconded by Helen Cummiskey, to approve the bid awards for janitorial supplies as presented.

8 Yeas 0 Nays

D. Bid Awards (Co-op Supplies)

Motion by Keith Hatch, seconded by Helen Cummiskey, to approve the bid awards as presented.

8 Yeas 0 Nays

E. Permanent Sidewalk Easement Agreement

PennDot has required that the easement be twenty feet in width as opposed to ten feet identified in the Easement Agreement signed on January 12, 2009. The new twenty-foot easement will not change the final width of the sidewalk (10 feet) but will allow for sufficient room to construct the sidewalk. All site disturbance will be restored upon completion of the construction.

Motion by Shane Oschman, seconded by Carla Manion, to approve the agreement as presented.

Unanimously carried.

F. Energy Services Agreement

OnDemand, an energy solutions company, will purchase electricity for us. Deregulation opens up the competition for supply. Unfortunately rate caps that have been in existence since 1997 will expire in December 2010. OnDemand will purchase our electricity from various suppliers at various times to help lessen our anticipated increased costs. The initial term is until October 31, 2010 and renews for six months unless cancelled by either party with a 30-day notice.

Motion by Keith Hatch, seconded by Helen Cummiskey, to approve the agreement as presented.

Unanimously carried.

G. Resolution

Resolved: The Board of School Directors of the Bradford Area School District does hereby authorize the administration to work with Public Financial Management, as Financial Advisor, Knox, McLaughlin, Gornall & Sennett, PC, as Bond Counsel, and local solicitor in conjunction with the issuance of General Obligation Bonds, Series of 2010, for the purpose of refunding the Series of 2003 Bonds with a minimum net savings target of \$25,000.

Motion by Paul Ridley, seconded by Shane Oschman, to approve the resolution as presented.

8 Yeas 0 Nays

Policies

- A. Policy #705, Safety, revised
- B. Policy #325, Professional Dress for Administrative Employees, new
- C. Policy #425, Professional Dress for Professional Employees, new

Motion by Keith Hatch, seconded by Carla Manion, to approve the policies as presented.

Unanimously carried.

Students and Curriculum

A. Overnight Trip

The Music Department is requesting to travel to Orlando, FL on April 18-23, 2011 to view and evaluate a variety of musical performances at Walt Disney World. No District funds will be used for this trip.

Motion by Shane Oschman, seconded by Carla Manion, to approve the overnight trip as presented.

Unanimously carried.

B. Curriculum Report

Mrs. Pude reported that each month our instructional coaches meet with the administrators and share compiled data on our students' progress toward learning targets in both math and reading. The combination of high expectations, intervening when academic problems occur, and the additional year our pre-school programs provide are yielding positive results for our students. In kindergarten, the benchmark standards have increased for our students each year because they are continually surpassing the ones we have established.

The official date for the District-wide Science Fair is Friday, May 7th, at Fretz Middle School under the supervision of our enrichment teachers, Jan Russell and Tammy Dittman. The students always do a wonderful job and the fair grows each year.

Our Act 48 Professional Development Committee recently met and began plans to create programs for our Summer Institute. A large part of this time will be used in curriculum development and data analysis within our teams. The calendar should be finalized by May.

In February and March, we began transition planning with the Early Intervention students coming into our program from area preschools.

To streamline our reading program to make the transition to middle school easier on our students, we will be adopting the same textbook series for the sixth grades that are used in the elementary grades. This will provide the students with the much needed continuity and help us to address any reading concerns with the same interventions used in the elementary grades.

C. Student Representative – Ms. Mary Bean

Ms. Bean reported that the Student Council was busy with Winter Carnival in February with Erica Siffrin and James Grove being elected King and Queen.

The musical Fame was presented over the weekend by the music department. The Key Club went to their annual convention in Hershey to learn new leadership skills. Peer Helpers assisted with “Read Across America” in the elementary schools and helped with swimming for the Special Olympics. The Miss Bradford High competition will take place on March 26th as part of Tate Slaven’s senior project.

A student/teacher basketball game is being planned for April 9th to raise money for our scholarship fund. A blood drive was held on January 25th and the Key Club is sponsoring a drive on March 25th.

Last but not least, everyone is working hard to prepare for the PSSA tests in April.

Personnel

A. Resignations

1. William Rivenbark, Bus Driver, effective January 14, 2010.

Recommendation: To approve the resignation of Mr. Rivenbark, as presented, with regrets and appreciation for his service to the students and staff of the District.

2. Jonathon “Blake” Nuzzo, P.M. Latchkey at School Street Elementary School, effective March 1, 2010.

Recommendation: To approve the resignation of Mr. Nuzzo, as presented, with regrets and appreciation for his service to the students and staff of the District.

Motion by Carla Manion, seconded by Paul Ridley, to approve the resignations as presented.

Unanimously carried.

B. Employment

1. Santana Romero, Bus Driver for Bus Run #20 at \$15.38 per hour for 4.10 hours per day, effective March 9, 2010.

Motion by Keith Hatch, seconded by Carla Manion, to approve the employment of Mr. Romero for the position, as shown above, pending completion of all necessary paperwork, pre-employment drug test, and in accordance with Board Policy and the current agreement between the Board and AFSCME.

Unanimously carried.

2. Temporary/Summer Help – Technology

Technology summer workers will be employed at a rate of \$8.25 per hour on an as needed basis.

- a. Ben Eberle
- b. John W. Petruzzi

- c. Toni Vickery
- d. Robin Weaver
- e. JoAnn Wilson

Recommendation: To add the above-named individuals to the District's approved technology summer help list pending completion of all necessary paperwork, pre-employment drug test, and in accordance with Board Policy.

3. Temporary Summer Help – Custodial

Custodial summer workers will be employed at a rate of \$8.25 per hour on an as needed basis.

- a. Rich Bartlebaugh
- b. Paula Buckwalter
- c. Phil Coffman
- d. Pat Durolek
- e. Cody Godding
- f. Ray Kelly
- g. Karen Kervin
- h. Michele Miller
- i. Vince Pascarella
- j. David Rhoades
- k. Joe Wichensky
- l. Sheila Wingard
- m. Sue Woodmansee
- n. Susan Wyss

Recommendation: To add the above-named individuals to the District's approved custodial summer help list pending completion of all necessary paperwork, pre-employment drug test, and in accordance with Board Policy.

4. Supplemental Positions

- a. Deanna Peters – Play (Stage Construction)
- b. Kathy Thumpston – Play (Stage Construction)
- c. Kathy Thumpston – Play (Make-up)
- d. Laura Kossak (1/2) – Play (Make-up)
- e. Melissa Krepp (1/2) – Play (Make-up)

Recommendation: To approve the above-listed individuals, as presented, pending the completion of all necessary paperwork and in accordance with Board Policy and the current agreement between the Board and BAEA.

Motion by Carla Manion, seconded by Keith Hatch, to approve items 2 through 4 as presented.

Unanimously carried.

C. Coaching Staff (2009-10)

- 1. Mary Boser – Girls' Assistant Varsity Softball Coach for the 2009-10 season.
- 2. Melissa Longo – Volunteer Middle School Track and Field Coach for the 2009-10 season.

Motion by Helen Cummiskey, seconded by Shane Oschman, to approve the employment of the above-listed individuals, as presented, effective March 9, 2010, pending completion of all necessary paperwork, pre-employment drug test, and in accordance with Board Policy and the current agreement between the Board and BAEA.

8 Yeas 0 Nays

D. Substitutes

1. Teachers
 - a. Matthew Irwin, Substitute Teacher, Elementary certified, effective March 9, 2010.
 - b. Misty McCann, Substitute Teacher, Math certified, effective March 9, 2010.
2. Aides
 - a. Molly O'Brien, Substitute Aide, effective March 9, 2010.
 - b. Kevin Murrell, Substitute Aide, effective March 9, 2010.
 - c. Paul Oberholtzer, Substitute Aide, effective March 9, 2010.
3. Bus Drivers
 - a. Kevin Murrell, Substitute Bus Driver, effective March 9, 2010.
 - b. Paul Oberholtzer, Substitute Bus Driver, effective March 9, 2010.

Recommendation: To add the above-listed individuals to the District's approved substitute listing, pending the completion of all necessary paperwork, pre-employment drug test, and in accordance with Board policy.

Motion by Paul Ridley, seconded by Keith Hatch, to add the above-listed individuals to the District's approved substitute listing, (items 1 through 3) as presented.

Unanimously carried.

E. Leaves of Absence

1. Sarah Schreiber has requested a childbearing leave of absence under FMLA guidelines, district policy, and Act 93 from April 28, 2010 through June 28, 2010. Ms. Schreiber has also requested a childrearing leave of absence from June 29, 2010, through August 23, 2010 and then to return to work on a part-time basis (3 days per week) from August 24, 2010 through October 29, 2010. Ms. Schreiber is entitled to unpaid leave for one calendar year for childrearing purposes, but is requesting to work part-time during the specified period.
2. Kelly Johnson has requested a childbearing leave of absence under FMLA guidelines, district policy, and the current agreement between the Bradford Area School District Board of Education and BAEA, effective April 26 through June 3, 2010.

Motion by Keith Hatch, seconded by Paul Ridley, to approve the requests as presented.

Unanimously carried.

Superintendent's Report

Mrs. Romanowski commended the Go Green Committee for their work in making the Bradford Area School District a greener place for all. Currently the students are having a contest to reduce electricity consumption in the buildings. For the first month of the contest between the elementary and secondary buildings, the elementary schools were winning by a landslide. The elementary schools again won this month, but by a much smaller margin. The goal is to recycle plastic bottles and paper and to reduce the consumption of electricity in our buildings. Many things have been done to meet these goals, with one student submitting a grant to secure funds for the project. Another student is currently working on a grant to turn one of our courtyards at the High School into a schoolyard habitat.

In addition, Mrs. Romanowski announced that while we did notice a reduction in attendance during the recent H1N1 flu season, we have not dipped below 90% in any given month. Our overall average attendance for this year is 94.25%.

Mrs. Romanowski announced that the Pennsylvania Department of Education agreed not to consider those applications for the Race to the Top Initiative that did not include signatures from the superintendent, school board president, and the local PSEA president. The requested language was included in the MOU and presented to our local BAEA. Since we did not obtain local support from BAEA, we were not included in the application.

Other Business

None

Announcements

- A. An executive session was conducted prior to this meeting at 6:00 p.m. for personnel reasons.
- B. An executive session may be conducted for the reason stated in Section 8 of the Sunshine Law between now and the next regularly scheduled meeting.

Recognition of Visitors

None

Adjournment

Motion by Keith Hatch, seconded by Tim Bean, that the meeting be adjourned.

Unanimously carried.

Keith Hatch
Secretary