

June 14, 2010

The regular meeting of the Board of Directors of the Bradford Area School District was held in the Floyd C. Fretz Large Group Instruction Room, 140 Lorana Avenue, Bradford, Pennsylvania at 7:00 p.m.

Present

Directors: Timothy Bean, President; Pat Vigliotta, Vice President; Paul Ridley, Treasurer; Keith Hatch, Secretary; Helen Cummiskey, Dave Feely, Carla Manion, Shane Oschman, and Joseph Troutman

Absent: None

Administrators: Sandra Romanowski, Superintendent; Sam Johnson, Kathy Kelly, Ken Coffman, Dave Ray, Gail Herrmann, Tina Slaven, Marianne Carrico, Gene Woodmansee, and John Petruzzi

News Media: Amanda Nichols – *The Bradford Era*
Anne Holliday – WESB

Visitors: Melissa Melvin, Sue Rea, Glen Melvin, Lori Hannon, Amy Emerson, Mark Kelley, Brian Hobbs, Justin Lowman, Joe Nuzzo, Sharon Nuzzo, Barry Bryan and Marsha Dowd

Timothy Bean, President, called the meeting to order with the Pledge of Allegiance and a moment of silence.

Recognition of Visitors

There were no visitor's comments.

Approval of Board Agenda

Motion by Keith Hatch, seconded by Pat Vigliotta, to approve the Board agenda as presented.

Unanimously carried.

Student Representative – Ms. Mary Bean

Ms. Bean spoke about the Awards Assembly and the many scholarships that were awarded, the end of the school year, and graduation.

Presentation

Mr. Bean presented school bells to those staff members who recently retired from the District.

Approval of Minutes

Regular Meeting – May 10, 2010

Motion by Shane Oschman, seconded by Carla Manion, to approve the minutes as presented.

Unanimously carried.

Business Office and Financial Affairs

A. Treasurer's Report for the period ending April 30, 2010.

Motion by Keith Hatch, seconded by Pat Vigliotta, to approve the Treasurer's Report as presented.

Unanimously carried.

B. Payment of Bills (General, Capital Reserve, School Lunch, and Athletic Activities)

Motion by Keith Hatch, seconded by Carla Manion, to approve the payment of bills as presented.

Unanimously carried.

C. Payment of Bills

Authorization is requested for bills to be paid from June 14, 2010 to the next regular Board meeting scheduled for August 9, 2010. All checks will be included in your Board packets at that time.

Motion by Joe Troutman, seconded by Keith Hatch, to approve the payment of bills as requested.

Unanimously carried.

D. Budget Transfers

Budget transfers from May 1, 2010 to May 31, 2010 are presented for your approval.

Motion by Keith Hatch, seconded by Helen Cummiskey, to approve the budget transfers as presented.

Unanimously carried.

E. 2010 – 2011 Homestead and Farmstead Resolution

Motion by Carla Manion, seconded by Paul Ridley, to approve the resolution as presented. An exclusion of \$14,174 is approved and a maximum of \$305.03 is approved for each approved homestead and farmstead.

Unanimously carried.

F. Taxes to be Levied for 2010 -11

1. 1% on Earned Income and Net Profits (.5 to be shared with municipalities)
2. 1% Realty Transfer Tax (shared with municipality)
3. Real estate tax to levied at 21.52 mills

Motion by Paul Ridley, seconded by Carla Manion, to approve the taxes to be levied as presented.

9 Yeas 0 Nays

G. Capital Reserve Budget

The Capital Reserve Budget for 2010 has revenues of \$1,446,848, expenditures of \$3,013,537, and a projected undesignated fund balance of \$970,750 for June 2011.

Motion by Carla Manion, seconded by Paul Ridley, to approve the Capital Reserve Budget for 2010-11 as presented.

9 Yeas 0 Nays

H. General Fund Budget (2010-11)

The General Fund Budget has revenue of \$35,745,849, expenditures of \$36,630,630, and transfers of \$884,781.

Motion by Shane Oschman, seconded by Helen Cummiskey, to approve the General Fund Budget for 2010-11 as presented.

9 Yeas 0 Nays

Policy

Policy #819 Whistleblower, new

This policy is being placed on the table for the requisite period of time. No action is required at this time.

Students and Curriculum

Textbook Adoption

Treasures, McMillan/McGraw Hill, 2010. New Reading series for grades Pre-K through Grade 6.

Motion by Carla Manion, seconded by Helen Cummiskey, to approve the textbook adoption as presented.

9 Yeas 0 Nays

Personnel

A. MOU-BAEA, Temporary Position Modification: Math Coach 2010-11

Motion by Keith Hatch, seconded by Helen Cummiskey, to approve the MOU with BAEA as presented.

9 Yeas 0 Nays

B. Act 93 Revision, effective July 1, 2010

Motion by Keith Hatch, seconded by Carla Manion, to approve the revisions to Act 93 as presented.

9 Yeas 0 Nays

C. Resignations

- 1. George "Bo" Cole, Custodian at George G. Blaisdell Elementary School, effective July 9, 2010.

Recommendation: To approve the resignation of Mr. Cole for the purpose of retirement with regrets and appreciation for his 23 years of service to the students and staff of the District.

- 2. Jerry Peterson, JV Baseball Coach, effective May 15, 2010.

Recommendation: To approve the resignation of Mr. Peterson with regrets and appreciation for his service to the students and staff of the District.

Motion by Carla Manion, seconded by Shane Oschman, to approve the resignations of the above-listed individuals as presented.

Unanimously carried.

D. Employment

- 1. Math Coach 2010-11. This position is a one-year assignment as per the terms of the MOU between the Board of the BASD and BAEA.

Middle/High School Math Coach - Michael Leet

Motion by Helen Cummiskey, seconded by Joseph Troutman, to approve Mr. Leet, as presented above, in accordance with Board Policy, the MOU, and the current agreement between the Board and BAEA.

9 Yeas 0 Nays

- 2. Justin Lowman, Custodian at School Street Elementary School, second shift (3:00-11:30 p.m.). Hours may be adjusted at the discretion of the building level administrator and Custodian/Maintenance Supervisor. Rate of pay is \$15.60 per hour (plus shift differential), effective June 25,2010.

Motion by Carla Manion, seconded by Paul Ridley to approve the employment of Mr. Lowman for the position, as shown above, pending completion of all necessary paperwork, pre-employment drug test, and in accordance with Board Policy and the current agreement between the Board and the Teamsters.

Unanimously carried.

E. Coaches 2010-11

- 1. Mark Kelley - Girls' Head Cross Country Coach
- 2. Brian Hobbs - Boys' Head Varsity Basketball Coach
- 3. Matthew Gilligan - Boys' Head Middle School Soccer Coach
- 4. Kerry Button - Football Volunteer Coach
- 5. Davis Redington - Football Volunteer Coach
- 6. Larry Stillman - Cross Country Volunteer Coach

Motion by Carla Manion, seconded by Keith Hatch, to approve the employment of the above-listed individuals for the coaching positions for the 2010-11 school year, as shown above, pending completion of all necessary paperwork, pre-employment drug test (where applicable), and in accordance with Board Policy and the current agreement between the Board and BAEA.

9 Yeas 0 Nays

F. Lead Teacher

Joe Conklin - Social Studies, BAHS

Recommendation: To approve Mr. Conklin as a lead teacher as presented.

G. Advisors 2010-11

- | | |
|---|----------------------------|
| 1. Student Council | - Pam Digel |
| 2. Yearbook | - Dennis Morrisroe |
| 3. Play Director Drama | - Melissa Krepp |
| 4. Junior Class Advisor | - Adria Paterniti |
| 5. Junior Class Prom Advisor | - Sue Lee |
| 6. Senior Class Advisor | - Melissa Krepp |
| 7. Band Front Group | - Chris Amidon |
| 8. Band Front Group | - Mike Strotman |
| 9. Marching Band | - Kathy Thumpston |
| 10. VICA (Skills USA) | - Darryl Bailey/Tom Boylan |
| 11. DECA | - Erica Seagren |
| 12. FFA | - Sam Heyler |
| 13. FBLA | - Cathie Cummings |
| 14. NHS | - Pam Digel/Jan Russell |
| 15. Peer Helpers | - Lori Nuzzo |
| 16. Peer Helpers | - Adria Paterniti |
| 17. Head Varsity Cheerleading Advisor | - Alicia Hill |
| 18. Asst. Varsity Cheerleading Advisor | - Abbie Rhoades |
| 19. Asst. Varsity Cheerleading Advisor | - Angeline Comilla |
| 20. Spanish Club | - Bernie Kuhn |
| 21. French Club | - Katie Wilhelm |
| 22. Key Club | - Kathy Durner |
| 23. Middle School Student Council | - Judy Abbey |
| 24. Middle School Cheerleading Advisor | - Jennifer Jordan |
| 25. Middle School Play Director | - Brittany Baker |
| 26. Middle School Assistant Play Director | - Janelle Turk |

Motion by Shane Oschman, seconded by Helen Cummiskey, to approve Mr. Conklin as a lead teacher and to approve the employment of the above-listed individuals for the supplemental positions, as shown above, pending completion of all necessary paperwork and in accordance with Board Policy and the current agreement between the Board and BAEA.

Unanimously carried.

H. Custodial Summer Workers to be employed at the rate of \$8.25 per hour on an as needed basis, effective June 18, 2010.

1. Jacob McMurtrie
2. Matthew White
3. Michael White
4. Ed Hayden

Recommendation: To approve the employment of the above-listed individuals, as shown above, pending completion of all necessary paperwork, pre-employment drug test, and in accordance with Board Policy, and the current agreement between the Board and the Teamsters.

I. School Bus Drivers 2010. Rate of pay will be \$15.90 per hour on an as needed basis, effective July 6, 2010. Runs are subject to time changes or elimination based upon student participation.

1. Tony Bevacqua
2. Anna Marie Chirillo
3. Ann Colestro
4. Holly Eakin
5. Robert Farnsworth
6. Mary Hammer
7. Kevin McMurtrie
8. Dan Mills
9. Molly O'Brien
10. Donna Speziale

Recommendation: To approve the drivers, as presented, in accordance with Board Policy, and the current agreement with AFSCME.

J. Bus Garage Temporary Summer Helper

Rosemary Barhight, rate of pay for the position is \$10.61 per hour for up to 8 hours per day and for no more than 30 days at the discretion of the Director of Transportation, effective June 15, 2010.

Recommendation: To approve Mrs. Barhight, as presented above, pending completion of all necessary paperwork and in accordance with Board Policy and the current agreement with AFSCME.

Motion by Carla Manion, seconded by Pat Vigliotta, to approve the above listed Custodial Workers, Summer School Bus Drivers 2010, and the Bus Garage Temporary Summer Helper as presented.

Unanimously carried.

K. Driver Instructor Trainers: 2010-11. Drivers will need to continue to meet all qualifications listed in the job posting for the entire year. Rate of pay will be \$16.40 per hour on an as needed basis under the supervision of the Director of Transportation, effective July 1, 2010.

1. Kevin McMurtrie
2. Linda Costello
3. Paula Buckwalter
4. Ann Colestro

Recommendation: To approve the 2010-11 Driver Instructor Trainers, as presented above, pending completion of all necessary paperwork and in accordance with Board Policy and the current agreement with AFSCME.

L. Lead Mechanic (2010-11)

Randy Payne - Lead Mechanic

Recommendation: To approve Mr. Payne as the Lead Mechanic for the 2010-11 school year, as presented above, and in the job posting for the position, and in accordance with Board Policy and the current agreement between the Board and AFSCME, pending completion of all necessary paperwork.

Motion by Shane Oschman, seconded by Carla Manion, to approve the Driver Instructor Trainees and the Lead Mechanic as presented.

Unanimously carried.

M. Transfers

1. Robert Craft, 2nd Shift Custodian at School Street Elementary School to 1st Shift Custodian at Bradford Area High School, effective June 15, 2010.
2. Carole Kille, 2nd Shift Custodian at Fretz Middle School to 2nd Shift Custodian at George G. Blaisdell Elementary School, effective July 12, 2010.
3. Debbie Cline, 205 Day Secretary at Fretz Middle School to 260 Day Secretary at George G. Blaisdell Elementary School, effective June 30, 2010.

Motion by Keith Hatch , seconded by Helen Cummiskey, to approve the transfers as presented.

Unanimously carried.

N. Substitute Rates (2010-11)

Recommendation: To approve the substitute rates as presented.

O. Official Rates (2010-11)

Recommendation: To approve the rates for PIAA Officials for the 2010-11 school year as presented.

P. Gameworker Rates (2010-11)

Recommendation: To approve the gameworker rates for the 2010-11 school year as presented.

Motion by Keith Hatch, seconded by Pat Vigliotta, to approve the above Substitute Rates (2010-11), Official Rates (2010-11), and Gameworker Rates (2010-11) as presented.

Unanimously carried.

Q. Substitutes

1. Substitute Teacher

Karolyn Baker, Speech and Language Pathologist, effective July 1, 2010.

2. Substitute Aide

Lori Ament, effective June 15, 2010

Motion by Keith Hatch, seconded by Carla Manion, to approve the above listed individuals as presented.

8 Yeas 0 Nays 1 Abstention (Troutman)

Superintendent's Report

Mrs. Romanowski thanked the BAEA membership for considering the facts, as she knows them, and voting to support our Race to the Top application to the Pennsylvania Department of Education. Pennsylvania submitted

their applications to the U.S. Department of Education on June 1st. Phase two selections will be made by the end of August or beginning of September. We are very hopeful that Pennsylvania will be selected as a Race to the Top state. If not, this will still mark the beginning of a collaborative relationship that puts our children first.

Other Business

None

Announcements

- A. An executive session was conducted prior to this meeting at 6:00 p.m. for personnel reasons.
- B. An executive session may be conducted for the reason stated in Section 8 of the Sunshine Law between now and the next regularly scheduled meeting.

Recognition of Visitors

None

Adjournment

Motion by Carla Manion, seconded by Pat Vigliotta, that the meeting be adjourned.

Unanimously carried.

Keith Hatch
Secretary