

**Bradford Area School District**  
**Bullying**  
**Awareness & Prevention**  
**Program**



August 2011

# District Bullying Policy

- Be familiar with the Policy!
- Anti-bullying policy adopted during February 2005.
- Policy currently on School Board review. Updated policy will be finalized during September 2011.



# Bullying Prevention

What is required to reduce bullying in schools is a **CHANGE** in the **SCHOOL CLIMATE** & in **NORMS** for behavior.

This requires a comprehensive school-wide **EFFORT** involving the **ENTIRE SCHOOL COMMUNITY.**



# Bullying Awareness & Prevention Program

The Bradford Area School District adopted the  
**Olweus Bullying Prevention Program**  
during the 2005-2006 school year.

**Mission:** To make our schools a safe and  
positive place to learn.

**Goal:** To reduce and prevent bullying behavior  
among students and to improve peer  
relations.

# Olweus Bullying Program is **NOT**:

- A curriculum
- A conflict resolution approach
- A peer mediation program
- An anger management program



# Definition

Bullying behavior is a single or repeated negative act (passive or aggressive) that is intentional and involves a real or perceived imbalance of power or strength.

Bullying can take many forms; all of which is have harmful effects.

Bullying behaviors can be physical, verbal or written, and emotional.

# School Rules Against Bullying

- We will not harass or bully others.
- We will help students who are harassed or bullied.
- We will not intentionally exclude others.
- When we know someone is being harassed or bullied, we will report it to an adult.



The Olweus Bullying Prevention Group 2007

# BASD Bullying Prevention

## Goal 2011-2012

Increase intervention to reduce bullying behavior.

### Objectives:

1. Build relationships to increase reporting.
2. On-The Spot Intervention.
3. Increase supervision.
4. Raise student awareness.



# #1 Relationships

## **Building relationships**

with students in order to encourage reporting so intervention can take place.



# #2 On-The-Spot Intervention

1. Stop the incident.
2. Support the bullied student.
3. Address the student(s) who bullied.
4. Empower the bystanders.
5. Immediate & appropriate consequences.
6. Ensure bullied student will be protected from future bullying.



# #3 Increase Supervision

Increased supervision of “hot spots”.

1. Hallway
2. Cafeteria
3. Classroom
4. School Bus



# #4 Raise Student Awareness

1. Make students aware of the anti-bullying program and policy.
2. Review School Rules Against Bullying.
3. Stress the importance of reporting incidents of bullying (Rule #4).
4. Establish a Bully-Free classroom as an expectation of the classroom.

